

'It has become so normal to hear people talk about losing a family member'

Emmanuela Bringi - London, Ont. **metroNEWS**

Toronto metro

AURORA BOREALIS TODAY



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Women turn over new leaf in forestry

WORKPLACES

Next generation uprooting old attitudes, beliefs



Sarah-Joyce Battersby
Metro | Toronto

Kat Berton can deal with the heavy lifting involved in her dream job of urban forestry. What she can't deal with is the misogyny.

The 25-year-old says she's heard "some nasty opinions" while out in the field and sometimes feels underestimated when it comes to the physical labour of tree planting.

"Women and people who present in more feminine ways tend to get a lot of backlash," she said, pointing to an incident training a group of volunteers at a corporate-sponsored planting day.

"There was just a general tone of: 'You're a little girl, we know better,'" she said.

It's attitudes like that she was happy to escape when she took part in the Young Urban Forest Leader program run by LEAF, a non-profit dedicated to

nurturing Toronto's trees.

The summer-long mentorship program primes young women for a career in the field, whether in academia, as arborists or working with municipalities or agencies.

According to Statistics Canada, 82 per cent of forestry and logging workers were men in 2016. That's three per cent fewer men than in 2012.

As part of LEAF's five-month program, participants are paired with park-based community groups to map and inventory trees and start adopt-a-tree programs.

Danijela Puric-Mladenovic, an assistant professor at the University of Toronto's forestry school, started her 30-year career in her native Serbia. When she arrived in Canada in 1994 she found forestry was a fledgling field, mostly dominated by men, especially in leadership roles.

Canadians thought of forestry as primarily "timber and chopping the trees," she said.

She still spends a lot of her time explaining forestry but says more and more women, and young people in general, are taking interest.

LEAF executive director Janet McKay agrees the push to get more women involved comes as the industry branches out in general.

The program would be equally suited to men, and she'd like to expand it in the future.

But for now, she said, "There's something about the momentum behind women getting interested in this sector that we want to help keep this moving and help this expand."

Applications for the mentorship program, as well as community groups interested in partnering with LEAF, are due Friday.



Last year's class of young foresters. CONTRIBUTED

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Harassment app delayed

TRANSIT

Launch date moved to fall of this year

The TTC has delayed the launch of a smartphone app that would allow passengers to report harassment and other unwanted behaviour on the transit system.

The TTC told Torstar News Service last July that it was working on the app, and at the time the agency had planned to release it in late 2016 or early this year. But according to TTC spokesperson Susan Sperling the app, which has been dubbed "Safe TTC," now won't be introduced until the fall. She didn't provide a precise date. Asked why it's been delayed, Sperling said the agency is performing "extensive testing and training ... to ensure that proper standard operating procedures are in place when the app is released."

"We want to do this right," she said.

The app is an "off-the-shelf" product developed by a Massachusetts-based company called Elerts. According to the company's website, its products are used by transit agencies in several U.S. cities including San Francisco, Dallas, Charlotte, and Boston. The TTC is spending \$440,000

on its version.

The Elerts site says that the "transit threat" apps allow riders to take video or photos of an incident and immediately relay them, along with a written incident description, to transit authorities. The app automatically disables the smartphone's flash so that pictures can be taken surreptitiously, and also maps the location of the offence using GPS. The authorities can decide whether to respond immediately or simply log the problem.

Sperling said the TTC's version will have most of those features, but could be slightly modified. The app will enable passengers to report several types of behaviour, including vandalism, Sperling said, but the awareness campaign that the TTC will launch to accompany it will focus on harassment and assault of all kinds.

In the past, the TTC has touted the app as one of the tools it will use to step up its fight against sexual harassment and assault, both of which are a frequent occurrence on the transit system, which carries nearly two million

passengers each day. According to documents obtained by Torstar News Service through a freedom of information request last year, there were 577 reports of sexual assault on TTC property or vehicles between 2011 and 2015, the equivalent of almost one every three days.

TORSTAR NEWS SERVICE

85

There were 85 sexual assaults reported to the TTC last year, and 12 in the first two months of the year.



HISTORY A STREET WITH NEW NAME Plans are underway to ceremonially name a downtown Toronto street for the woman who once called the land her driveway. If approved, Harriet Boulton Smith Way will join John Street on street signs between Queen Street West and Grange Park. Boulton Smith's mother-in-law bequeathed a swath of land, including the park and the estate mansion, to her in 1852, favouring her over the woman's own son, who had a reputation for drinking and gambling. After her death in 1910, Boulton Smith passed on the land to become a public park and what is now the AGO. The motion goes to Toronto-East York community council for a vote next week. TEXT: SARAH-JOYCE BATTERSBY/METRO PHOTO: EDUARDO LIMA/METRO



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Public invited to shape short-term rental rules

HOUSING

City trying to strike balance between hosts, neighbours



May Warren
Metro | Toronto

Wanted: Your opinions on short-term rental sites like Airbnb.

City staff are holding their second public meeting on the subject, and launched an online survey on Tuesday.

"The goal is to listen and get feedback from the community to help inform potential regulations that we come forward with," said Carleton Grant, director of policy and strategic support with the city's licensing and standards department.

Staff will provide recommendations to the June 19 Executive Committee with the proposed short-term rental regulations.

Grant said they want to strike a balance between hosts and neighbours.

"From the hosts we've heard that they have a good experience. They meet new people, and they get the ability to earn additional income that helps offset their housing costs and also allows them to travel," he said.

But the hotel industry complains short-term rentals don't have to follow the same provincial regulations they do,

Grant said.

Meanwhile, he said condo residents are worried about their buildings turning into ghost hotels, complete with tourists hauling luggage and "cleaning ladies with cleaning carts in the hallways."

Grant said staff purposefully planned the public meetings downtown and in North York because short term rentals are "typically happening on the Yonge Street spine."

If the Executive Committee approves what staff comes up with, regulations will go to city council in July for a final vote.

But Grant said whatever happens there will be some kind

of lead time before they take effect, probably about three to six months.

Other cities have already developed short-term rental regulations.

Vancouver's approach, revealed last fall, bans Airbnb rentals for people who aren't living in the homes they list and requiring a licence for everyone else.



Short-term rentals are typically happening on Yonge Street.

Carleton Grant

+ GET INVOLVED

Public Meeting #2
6:30 p.m. to 8:30 p.m.
Wednesday, April 12, 2017
City Hall, Committee Room 2, 100 Queen St W, Toronto.

Livestream available at Get Involved Toronto YouTube Channel.

You can fill out the survey at toronto.ca/mlshaveyoursay.



Some condo residents worry their buildings are turning into "ghost hotels" full of tourists using short-term rentals. TORSTAR NEWS SERVICE FILE

CITY HALL

Bylaw protects tenants

Toronto tenants can look forward to safer, cleaner places to live, following the almost unanimous approval by city council of a new regulatory bylaw for landlords.

Starting this summer, building owners must register with the city and will be expected to track tenant complaints, respond quickly to requests for repairs and provide effective pest control. "This has been a truly collective, collaborative team effort, between city staff, between members of council, advocacy organizations, not-for-profits and the public at large," said Coun. Josh Matlow, on the council floor.

The bylaw is a "deeply substantive" piece of policy that would improve the lives of tenants and hold landlords who have long put profit over people to account, he said.

The rules come into force on July 1. Property owners are expected to sign up within the first three to four months and must re-register every year.

Enforcement will begin precisely 12 months after the launch and the program will apply to 3,500 buildings, anything with three or more stories and 10 or more units, or roughly 350,000 apartments.

Under the new rules, landlords must respond to urgent requests in 24 hours, including if water and heat are shut off, and tackle smaller complaints within seven days. The rules also require a waste management and capital repair plan. Pest complaints must be inspected in 72 hours and handled by licensed exterminators and tenants informed by a posted notice. The unit number will not be made public and landlords can't rent an apartment with a pest problem.

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PEEL to REVEAL

1 of 3

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Conservation cinema

The Water Docs Film Festival hopes to make waves when it opens its sixth year Thursday at Hot Docs Ted Rogers Cinema. The festival aims to inspire action to “protect the earth’s most powerful resource — without which nothing could live,” says Stan Gibson, the founder of Water Docs. Here are five things we learned from some of the Canadian documentaries featured this year. **ALI VANDERKRUUK** METRO

COURTESY GALLAN FIELD



1 Why we need to protect Canada's last pristine watershed

The Peel Project (2017) opens the festival with a look into the Peel River watershed. The 68,000 square kilometre area stretches across the Yukon and into the Northwest Territories. The film's Toronto premiere takes place one week after the Yukon First Nations fought the Yukon government at the Supreme Court over environmental protections.

2 Fashion's impact on water

RiverBlue (2016) reveals that the jeans you're wearing are killing our rivers. The film follows Canadian water advocate Mark Angelo as he uncovers how textile and tannery manufacturing is the source of much destruction on our global waterways.

3 Water in urban communities

Conserving Water in Urban Areas (2016) examines the Urban Green Infrastructure Project at Lower Thames Conservation Authority office, in Chatham, Ont., which is designed to collect, filter and slowly release roof and parking lot runoff water.

4 The bond between human and nature

The Canoe (2017) follows five canoeists paddling through different parts of Ontario, highlighting how the canoe can be a vessel for creating deep and meaningful connection with water.

+ LOCAL ACTION

Both Toronto city council and Mississauga city council passed resolutions in support of the Great Lakes Restoration Initiative this week. U.S. President Trump plans to axe the 97 per cent of the program, which has provided funding for the protection of the Great Lakes since 2010. **MAY WARREN/METRO**

5 Fate of our oceans

Sea of Life (2016), the winner of the Best Film in the Ontario150 Film Challenge for Emerging Ontario Filmmakers, reveals the biggest threats facing the ocean and ultimately ourselves. Filmmaker Julia Barnes journeys around the world to discover how to save the water ecosystems we depend on as we come closer to causing “a mass extinction in the oceans.”

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Pictured: Business, Newham Campus



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Bring on the balcony gardens

BOTANY

Growing your own veggies in the city is easier than you think

Genna Buck
Metro | Toronto



Nothing gives you the urge to grow green things like the smell of spring in the air. But then you remember you're a condo-dweller with two black thumbs.

Never fear, says Ontario Master Gardener Caileen Viscoff.

Even a botanical bonehead can create a beautiful balcony garden. All it takes is a little patience and a few simple rules.

The right garden starts with the right soil, Viscoff said. Topsoil is no good for potted plants; it has to be potting soil. If you're planning to grow fruits or vegetables, choose an organic brand without chemical fertilizers.

Now survey the space you have to work with. If your balcony faces south or southwest, sun-loving vegetables like tomatoes and beans can fare well. But if you're stuck in the shadow of nearby buildings, you can still grow spinach, kale and lettuce.

Viscoff recommends taking note of the direction your garden will face and counting the hours of sun you get, then heading to your local greenhouse to ask what plants are your best bet.

And while you're there, consider buying a few, pre-sprouted. Starting things from seed is finicky and frustrating for newbies, Viscoff said.

She likes to grow deep-rooted vegetables like tomatoes and beans in those large white

five-gallon pails that restaurant suppliers use. Make sure to poke holes in the bottom so they can drain well, and tempting as it is, don't overwater.

You'll end up with root rot.

Instead of watering on a set schedule, simply stick your finger in the soil down to your first knuckle. If it feels damp to the touch, it's fine. If it's dry,

it's time to water. Finally, remember to plan your garden with the idea of what it

will eventually look like in mind. If you choose tall plants for overhanging window boxes, they will grow to block your view.

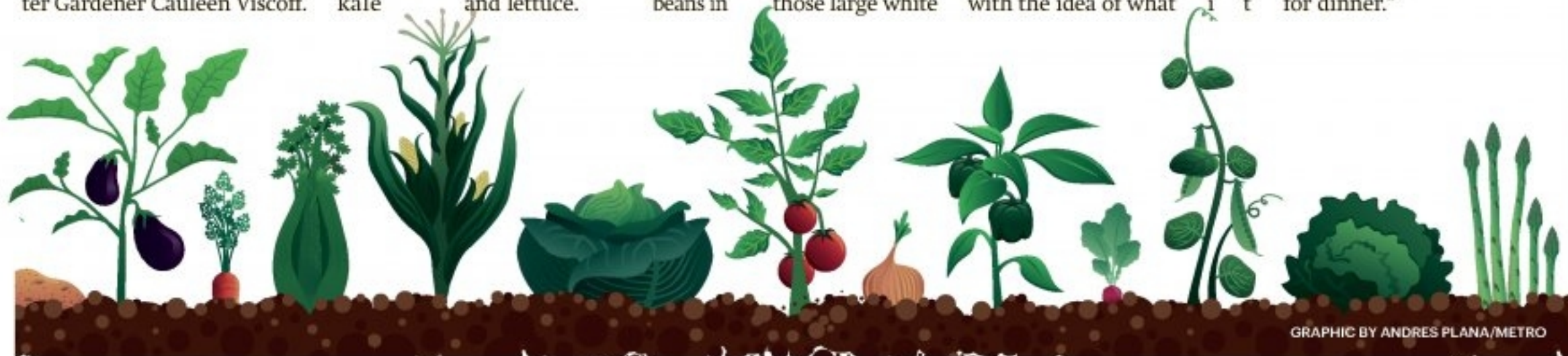
Beans will wind themselves around your railings and climb up your brick wall, which can be awesome, but might annoy your neighbours.

The minimal bit of fuss it takes to get your garden growing is more than worth it, Viscoff said, especially if you have kids. "We're so disconnected from where our food comes from. We don't farm anymore. We've moved to cities," she said. "It's so thrilling to go outside to pick some beans for dinner."



We're so disconnected from where our food comes from. We don't farm anymore.

Caileen Viscoff



GRAPHIC BY ANDRÉS PLANA/METRO

JUST GET GROWING

If you're looking to grow something at home, here are some of Viscoff's top picks.



Icicle pansies

These are ready to go out soon and will be done blooming by the summer.



Tomatoes

Choose smaller, bushy varieties that don't need staking.



Peppers

Mini sweet peppers will grow well in a container and ripen faster than larger ones.

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Torn up Qur'an to be buried

PEEL SCHOOL BOARD

Community still reeling after religious text destroyed

A local imam is grateful for a show of respect towards the Muslim community after a Qur'an was ripped up and stomped on during a heated school board meeting last week.

About 80 protesters showed up to a board meeting last Wednesday to demonstrate against providing religious accommodations at schools, specifically space for Muslim students to pray as a group on Fridays. The practice, called *jummah*, has been recently targeted by critics who want it to be banned.

One protester at the meeting ripped up a copy of the Qur'an and then stomped on it.

"For the Peel District School Board to go out of the way to at least take care of the Qur'an until they'd reached out to someone, that was something the whole community really appreciated," said Shaykh Omar Subedar.

"They could have just picked it up and thrown it away. But instead, they took great care in putting it together to the best of their abilities."

Subedar said he will be burying the Qur'an at an undisclosed location.

Brian Woodland, director of communications for the Peel board, said an email was sent to several imams asking what should be done with the Qur'an.

"My director asked us to reach out to imams on two fronts – first to apologize for what happened and to express our condemnation of what we saw, and in a second email to ask what is the right choice in terms of the torn Qur'an," Woodland said.

"We do not see a need to comment further on this despicable act."

Subedar said the local Muslim community is still full of emotion after last week's meeting.

"For this to happen here in Peel, and all these protests, it really hurts because we've spent so much time trying to build bridges, trying to build relations and now it feels like we've gone 20 to 25 years back," Subedar said.

TORSTAR NEWS SERVICE



**For this to happen
here in Peel, and
all these protest, it
really hurts.**

Shaykh Omar Subedar



Clockwise: **Chickenjoy with Jolly Spaghetti:** Jollibee's signature sweet spaghetti sauce served on noodles and topped with cheese. **Jollibee's burger steak:** A beef patty served with rice and mashed potatoes. **Jollibee's Palabok Fiesta:** Pork, shrimp and egg served on a bed of bihon noodles and palabok sauce with pork chicharon bits and tinapa flakes. CONTRIBUTED



FOOD

'McDonald's of Philippines' coming to GTA



**Sarah-Joyce
Battersby**
Metro | Toronto

Torontonians can soon fulfill their craving for sweet spaghetti topped with hot dogs and cheddar cheese with a side of tuna pie.

The hotly anticipated Filipino fast food joint Jollibee is hiring for two GTA locations.

Called the McDonald's of the Philippines by some, the company posted on LinkedIn earlier

this week looking for restaurant managers near Mavis and Britannia Rds. in Mississauga and Highway 401 and Kennedy Road in Scarborough.

With a location closeby, Joanna Ong won't have to ask her grandma to sneak a banana and jackfruit pie up to her when she visits from Las Vegas.

Ong, 28, grew up in the Philippines, but when her family emigrated to Canada 10 years ago she thought the restaurant, which she describes as a better version of KFC combined with

a burger joint, was in her past.

Jollibee has more than 1,000 locations in the Philippines and around the world, including Kuwait, Singapore and the U.S. — and, as of last December, Canada.

Original plans had the Canadian expansion starting in Toronto in 2015. But the first location went to Winnipeg, opening last December.

Canada is home to more than 660,000 people of Filipino origin, according to the 2011 National Household Survey, with over 180,000 in Toronto and Missis-

sauga combined.

It's those stats that have Ong less surprised at the news Jollibee is coming than wondering why they're not already here, she said.

Though the company is staying tight-lipped on when exactly the GTA locations will open, it has confirmed they are slated for sometime in 2017.

Ong expects nostalgic Filipinos will line up to order, but she's not sure first-timers will embrace it so readily.

"It's a bit weird to see hot dogs with spaghetti," she said.

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First Nations' campus home

EDUCATION

Indigenous university students made welcome here



Gilbert Ngabo
Metro | Toronto

When Diane Longboat graduated from the University of Toronto in 1978 she knew it was a significant feat.

"Being an Indigenous girl and going to university was pretty unheard of," said Longboat, a member of the Turtle Clan and Mohawk Nation. "I think there were about 160 Indigenous university students in the whole country."

Armed with her master's degree in language education, she set out to change that.

With the assistance of the university administration, she applied for grants and founded First Nations House, which celebrates its 25th anniversary this year.

The goal was to "revolutionize" education for Indigenous



Diane Longboat, founder of the First Nations House at University of Toronto. EDUARDO LIMA/METRO

students. In addition to creating mechanisms for recruitment and retention of Indigenous kids, she envisioned the house as a cultural hub, helping students get a first-class education without having to give up their language and traditions along the way.

"There was no curriculum that specifically spoke to our history and culture," she said, noting the university had very few Indigenous faculty and staff members at the time. "You could really see that our traditional languages were severely endangered if nothing

was done to preserve them."

More than two decades later, Longboat — currently working as an elder at the Centre for Addiction and Mental Health (CAMH) — is happy her initiative has helped strengthen the Indigenous presence in the city.

But she believes much more

+ ANNIVERSARY

Throughout the year First Nations House will organize various events across campus to celebrate Indigenous culture and history, culminating with Indigenous Education Week in October.

needs to be done.

"The reconciliation process has to go much further," she said, noting it's still hard to find Indigenous representation on governing councils or faculty committees at the university.

First Nations House director Jonathan Hamilton-Diabo said the centre has become a go-to place for academic guidance, traditional teachings and financial support.

"I would love to see that welcoming spirit spread all over campus," he said.

"For the next 25 years, I hope Indigenous students can be understood and feel safe everywhere, not just at the First Nations House."

TRANSPORTATION

Charging stations go live

The province will miss its self-imposed deadline to have a network of nearly 500 electric vehicle charging stations up and running by month end.

Ministry of Transportation officials say about two-thirds of the stations will be live.

The government made the commitment last year, but has run into a few problems with about one-third of the network, said Transportation Minister Steven Del Duca.

Ontario is putting \$20 million into the charging stations to help address so-called range anxiety, an often-cited barrier to people purchasing electric vehicles because they worry about the distance the vehicle can travel.

The almost 500 charging stations planned for the province include about 300 Level 2 chargers, which fully power up a vehicle in about four to six hours, and about 200 Level 3 chargers, which charge a vehicle to 80 per cent in about half an hour.

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BooBoo the cat travelled more than 3,000 kilometres from California to Canada. CONTRIBUTED ASHLEY ALEMAN/THE CANADIAN PRESS

Californian cat turns up in Ontario

ANIMALS

BooBoo went missing four years ago

It's anyone's guess how BooBoo the cat travelled more than 3,000 kilometres from California to Canada, but its American owner says she can't wait to be reunited with her brown tabby, who went missing four years ago.

Ashley Aleman, from Watsonville, Calif., said her mother received a voicemail from a Canadian animal shelter two weeks ago, notifying them that BooBoo had been found alive and well in southern Ontario.

The 21-year-old said the outdoor cat went missing in 2013.

Melissa Stolz of the humane society in Guelph, Ont., said BooBoo was brought in as a stray earlier this month. Staff

did a routine scan for a microchip, she said, and found one that led to BooBoo's owners in California.

"She came in in wonderful condition, she's been very well taken care of and had no problems at all," Stolz said. "So, clearly there was someone out there who was taking care of her."

Stolz said she first thought that the cat's owners had moved to Canada and forgot to update the microchip information, which she said happens all the time.

"After we discovered the owners are still in California, then we started to wonder what could have happened," Stolz said.

Aleman's mother will be flying to Buffalo, N.Y., on Friday to meet with a Canadian animal protection officer who will drive the cat to the border.

THE CANADIAN PRESS

TRAVEL

Unlimited pass derails Via Rail website

"High demand" derailed sales of a \$150 youth pass for unlimited travel across Canada in July, Via Rail said Wednesday.

The Canada 150 Youth Pass, which is intended to coincide with celebrations in honour of the country's sesquicentennial, went on sale Tuesday. But the company said sales were temporarily suspended "due to high demand" and because of "technical difficulties with the online booking engine."

"Via Rail's technical teams are working to find the source of the problem," wrote Mariam Diaby, senior adviser of media relations, in an email.

The spokeswoman did not answer questions about how many of the passes would be available or have been sold so far. She also did not say whether they could be purchased at rail stations during the disruption.

The pass is for young people between the ages of 12 and 25.

But students who are 26 and older with a valid International Student Identity Card (ISIC) can also purchase it.

In the promotion announced in February, pass holders can travel coast to coast in economy class but must book using the Escape fare category, which is subject to seat availability.

The disruption had frustrated students lamenting the glitch on Twitter and Facebook.

"This VIA rail situation has

me peeved. I was SOO excited to get a month long unlimited travel pass for \$150 but they really underestimated," tweeted a user with the moniker â†•wobbleswithit.

The computer system at Parks Canada also slowed to a crawl on Dec. 1 when people jumped online to get a free annual pass being offered as part of Canada's 150th anniversary celebration.

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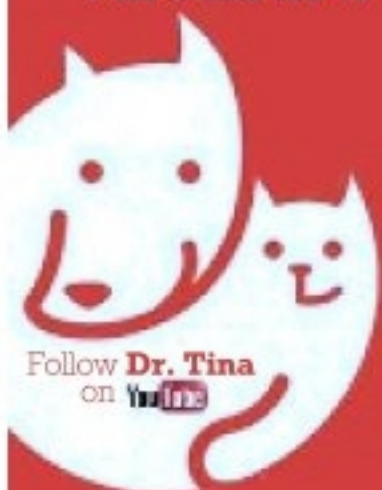
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CLIMATE POLICY

Trudeau heckled, but committed to carbon tax

Prime Minister Justin Trudeau says he's still committed to a carbon tax despite U.S. President Donald Trump's move to eliminate many restrictions on fossil fuel production and roll back measures to combat climate change.

"Canadian economic and environmental policy will be determined in Ottawa, not in Washington, D.C.," Trudeau said in a CBC interview Wednesday.

Trudeau said there is a tremendous opportunity for Canadian innovation and leadership on climate change.

Trump, who has called global warming a hoax invented by the Chinese, has said he would kill former president Barack Obama's climate plans.

Earlier in the day, Trudeau held a news conference in Winnipeg that was interrupted by a



Prime Minister Justin Trudeau. THE CANADIAN PRESS

protester who called the prime minister a scumbag.

Staff from the Prime Minister's Office said the man gained entry to the event claiming to be a member of the "world alternative media" and security led him out of the room. THE CANADIAN PRESS

COURT

Another Halifax taxi driver faces charges



Haley Ryan
Metro | Halifax

The credibility and drinking habits of a young woman involved in a taxi sexual assault case were called into question Wednesday, although the Crown said any inconsistencies on "minute details" were understandable with hours of cross-examination, and the case is not about whether she was intoxicated.

Saher H. Hamdan appeared at Halifax provincial court for a day-long sexual assault trial, related to events from July 15, 2016. The court heard Hamdan picked up the young woman and drove her to a friend's house in Halifax, where the complainant said Hamdan told her the payment system was down and needed to be re-started, offered

her a cigarette, touched her leg a few times without her consent, reached between her legs to pull a latch and slide back her seat, she heard the door lock, and he asked if he could kiss her, before her friend tapped on the window and she left the car.

Hamdan turned himself into police after a press release went out on July 21 and voluntarily identified himself as the driver. He did not testify Wednesday.

Judge Michael Sherar said a written brief from the defence would be needed relating to the complainant's credibility and whether her sexual integrity was violated, with a possible Crown response, and pushed ahead the matter until a transcription of the complainant's testimony could be made.

The matter will return June 9 for the brief, and to likely set dates for Sherar's decision.



An aurora painted across the sky during a night excursion with Northern Tales Travel Services. TORSTAR NEWS SERVICE

Nature's light show

ASTRONOMY

Better-than-normal chance to see aurora borealis now

Canadians may be treated to an unexpected light show this week, according to the Weather Network.

In a Twitter moment posted on Tuesday, the Weather Network said "all of Canada has a chance to see the Aurora Borealis."

"If you have clear skies over the next few nights, try to get outside and somewhere dark," the Twitter moment read.

People from across Canada, ranging from Strathmore, Alta., to Prince Albert, Sask., to Thun-

der Bay, Ont., posted photos on Twitter of the northern lights, which were visible Monday night.

And the aurora borealis could be visible as far south as the Great Lakes, according to the Weather Network.

The northern lights "appear as a result of activity on the sun's surface," according to Randy Atwood, executive director for The Royal Astronomical Society of Canada.

"It releases highly energetic particles through its solar winds which interact with our magnetic field and atmosphere," Rachel Ward-Maxwell, a researcher-programmer in astronomy and space sciences with the Ontario Science Centre said.

"If the sun is particularly active that can result in a spec-



Why not take the opportunity to go out and look at the skies? It's a very rare event. Most people don't get the opportunity to see it. Rachel Ward-Maxwell

tacular light show for us."

This week's light show is because of a crack in the sun's atmosphere known as a coronal hole, according to Yvette Cendes, a PhD student in astronomy at the University of Toronto.

For the best chance of seeing the lights in the next few days, Torontonians should head north of the city, Ward-Maxwell said. At least half an hour should be set aside for ones eyes to adjust to the darkness, and "even if (the northern lights) are visible, they will likely be very faint."

This allows for more particles to "stream through than usual, triggering the northern lights."

"For the next few days, the hole is pointed towards Earth but as the sun rotates, it's going to be rotated somewhere else, not directly at us," Cendes said.

"The lights will likely look green in colour," Ward-Maxwell said.

"Why not take the opportunity to go out and look at the skies? It's a very rare event. Most people don't get the opportunity to see it," Ward-Maxwell said. TORSTAR NEWS SERVICE

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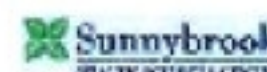
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Anti-Brexit demonstrators at Downing Street in London, on Wednesday after Britain invoked Article 50 to start the process of withdrawal from the EU. GETTY IMAGES

U.K. files for divorce

BREXIT

It's Not EU, it's me: Britain leaving after 44 years

Britain filed for divorce from the European Union on Wednesday, with fond words and promises of friendship that could not disguise the historic nature of the schism — or the years of argument and hard-nosed bargaining ahead as the U.K. leaves the embrace of the bloc for an uncertain future as “global Britain.”

Prime Minister Theresa May triggered the two-year divorce process in a six-page letter to EU Council President Donald Tusk, vowing that Britain will maintain a “deep and special partnership” with its neighbours in the bloc. In response, Tusk told Britain: “We already miss you.”

May's invocation of Article 50 of the EU's key treaty sets the clock ticking on two years of negotiations until Britain becomes the first major nation to

leave the union — as Big Ben bongs midnight on March 29, 2019.

The U.K.'s departure could not come at a worse time for the EU, which has grown from six founding members six decades ago to a vast, largely borderless span of 28 nations and half a billion people.

Nationalist and populist parties are on the march across the continent in revolt against the bloc's mission of “ever-closer union.” And in Washington, President Donald Trump has derided the EU, NATO and other pillars of Western order built up since World War II.

“This is an historic moment from which there can be no turning back,” May told lawmakers in the House of Commons, moments after her letter was hand-delivered to Tusk in Brussels by Britain's ambassador to the EU, Tim Barrow.

In the letter, May said the two sides should “engage with one another constructively and respectfully, in a spirit of sincere

52%

The percent of Britons that voted to leave the EU in a referendum nine months ago.

co-operation.”

But for all the warmth, the next two years will be a tough test of the notion that divorcees can remain good friends.

May is under pressure from her Conservative Party and Britain's largely Eu-

roskeptic press not to concede too much in exchange for a good trade deal with the EU. For their part, the other 27 members of the bloc will need to stick together and stand firm as they ride out the biggest threat in the union's history.

Brexit has been hailed by populists across Europe — including French far-right leader Marine Le Pen — who hope the U.K. is only the first in a series of departures. EU leaders are determined to stop that happening.

“The European Union is a historically unique success story,” German Chancellor Angela Merkel said in Berlin. “It remains one even after Britain's withdrawal.”

THE ASSOCIATED PRESS

ITALY

This bill would give women three days off a month

It's that time of the month. All you want to do is curl up in bed with a hot water bottle, but instead you have to peel yourself off of the covers, gather up your energy and go to work. If you are a woman employed in Italy, you just might get to stay in bed. The Italian parliament is considering a bill that would require employers to grant women three days of paid leave a month, if they can prove they suffer from painful periods. TORSTAR NEWS SERVICE

TERROR

Remembering victims of the London attack

Police officers, Muslim youths and hundreds of others linked hands Wednesday on Westminster Bridge to honour the four people who died in an attack that started on the span a week earlier.

The bridge fell silent at 2:40 p.m. to mark the moment when Khalid Masood began mowing down pedestrians, killing three. Masood then fatally stabbed a policeman in a courtyard on the grounds of Parliament.

Police say Masood, a native Briton, was inspired by extrem-

ist ideology, but that there's no evidence he had direct links to Daesh or al-Qaida.

Schoolchildren clutching yellow roses held signs reading, “Islam says no to terror” and “Please don't kill innocent people.”

The commemoration came as an inquest opened into the deaths of American tourist Kurt Cochran, 54, retired window cleaner Leslie Rhodes, 75, school administrator Aysha Frade, 44, and Palmer, 48.

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A South Sudanese girl, Elizabeth Kegi, receives treatment at Al Shabbab Hospital in Juba, South Sudan.

GETTY IMAGES

'We can't afford to be hopeless'

Members of the South Sudanese diaspora in Canada watch the world's youngest country descend into abyss.



Gilbert Ngabo
Metro | Toronto

There are times when Emmanuela Bringi switches into panic mode — like when phone lines are cut off and she's unable to reach her relatives in South Sudan.

"You're always fearing the worst," said Bringi, a South Sudanese-Canadian in London, Ont. She's especially concerned about her wheelchair-bound grandmother who has diabetes and lives on her own in a country ravaged by constant interethnic conflict and a famine crisis.

"She can't even get access to health care because there are no clinics," she said, adding that many others have died from lack of health care and food. "It has become so normal to hear people talk about losing a family member, as if death is something that's just supposed to happen. It's not."

The United Nations has already declared a full-blown famine in two counties in Unity State, and nearly two-thirds of the country's entire population is food insecure. The situation is a direct result of the long-standing conflict that has killed thousands and forced nearly four million people out of their homes, making



"They need to stop the fighting."

Amanie Aman

ing them unable to work the fields or tend to cattle.

Even humanitarian intervention isn't spared. Just last weekend, six aid workers were killed in an ambush outside the capital city of Juba. Since 2013, at least 79 aid workers have lost their lives in South Sudan, according

to the UN.

As they watch the world's youngest country descend into abyss, members of the South Sudanese diaspora in Canada are running campaigns to contribute to relief efforts.

"Our morale is down but we

can't afford to be hopeless," said Joseph Kau, a student in Toronto struggling to send remittances to his two sisters and a brother in the country's south.

Toronto-based pop singer and model Amanie Aman, whose family came to Canada in the 1990s, believes the best solution to the famine lies in ending the chronic circle of violence.

"They need to stop the fighting," she said of President Salva Kiir and his main archrival Riek Machar. "That's when they'll be able to allocate proper funds towards actually feeding the people and allowing help and aid to come in."

ABOUT THIS SERIES

Metro is chronicling the story through the lens of immigrants from the affected countries, with a focus on how people can get involved.

Monday Vicky Mochama on how Canada can step up its interventions.

Tuesday Focus on Somalia, and how this could be worse than 2011.

Wednesday Yemen, and the role of war in the ongoing famine.

Thursday The situation in South Sudan, the world's youngest country.

Friday Nigeria, with views from diaspora members and a local expat.

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BY THE NUMBERS | SOUTH SUDAN

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100,000

People already suffering from famine

SOURCE: UN OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS

HOW YOU CAN HELP

The South Sudanese diaspora across the country are leading efforts to collect funds and donate.

South Sudanese community in the GTHA will hold a fundraising event on May 20, at Howard Johnson Hotel in Kitchener. unicef.ca/stopthefamine

Action Against Hunger runs emergency food and nutrition programs inside South Sudan, plus some

interventions on livelihoods and water and sanitation. To get involved or donate, visit actioncontrelafaim.ca/donate

World Vision is the biggest implementing partner of the World Food Program in East Africa. Private donations can be made at worldvision.ca

Battle looms over climate

ENVIRONMENT

Group says Trump's order won't bring back jobs

Environmental groups that have hired extra lawyers in recent months are prepared to go to court to fight a sweeping executive order from President Donald Trump that eliminates many restrictions on fossil fuel production and would roll back his predecessor's plans to curb global warming. But they said they'll take their first battle to the court of public opinion.

Advocates said they plan to work together to mobilize a public backlash against an executive order signed by Trump on Tuesday that includes initiating a review of former President Barack Obama's signature plan to restrict greenhouse gas emissions from coal-fired power plants and lifting a 14-month-old moratorium on new coal leases on federal lands. Trump, who has called global warming a "hoax" invented by the Chinese, said during his campaign that he would



Demonstrators gather in front of the White House in Washington, during a rally against President Donald Trump's Energy Independence Executive order. THE ASSOCIATED PRESS

kill Obama's climate plans and bring back coal jobs.

Even so, "this is not what most people elected Trump to do," said David Goldston, director of government affairs at the Natural Resources Defence Council, who said Trump's actions are short-sighted and won't bring back the jobs he promised. "Poll after poll

Poll after poll shows that the public supports climate action.

David Goldston, Natural Resources Defence Council

shows that the public supports climate action."

A poll released in September found 71 per cent of Americans want the government to do something about global warming, including 6 per cent who think the government should act even though they are not sure that climate change is happening.

That poll, which also found most Americans are willing to pay a little more each month to fight global warming, was conducted by The Associated Press-NORC Center for Public Affairs Research and the Energy Policy Institute at the University of Chicago.

The White House and Department of Justice declined to comment.

While Republicans have blamed Obama-era environmental regulations for the loss of coal jobs, federal data show that U.S. mines have been losing jobs for decades under presidents from both parties because of automation and competition from natural gas and because solar panels and wind turbines can produce emissions-free electricity cheaper than burning coal.

But many people in coal country are counting on the jobs that Trump has promised, and industry advocates praised his orders.

"These executive actions are a welcome departure from the previous administration's strategy of making energy more expensive through costly, job-killing regulations that choked our economy," said U.S. Chamber of Commerce President Thomas J. Donohue.

THE ASSOCIATED PRESS

POLITICS

Pushback over cuts to health and services

President Donald Trump's top health official got strong pushback Wednesday from lawmakers of both parties about deep cuts the White House is pressing in medical research, public health and social service programs.

Health and Human Services Secretary Tom Price dodged attempts by Democrats to flush out the administration's next move on the Obama-era health insurance law, accusing him of trying to dismantle a government department that provides vital services. Trump's push to repeal the health care law failed last week because of disagreement among Republicans.

Most of the \$1 trillion-plus HHS spends is for entitlement programs like Medicare and Medicaid, which are insulated from the annual budgeting process, called appropriations. But the White House wants a 16 per cent cut in everything else. The National Institutes of Health, the nation's premier medical research institution, faces a cut of nearly 20 per cent.

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Home sellers turn down highest offer

REAL ESTATE

Family get house with \$150,000 off

How much is enough when it comes to selling a home in the Toronto area's scorched-earth real estate market?

For Michelle Croft and her husband, it turned out that enough was about \$150,000 less than the highest of the 14 offers on their Oakville house last Thursday.

"Greed is good" was a solid premise for the 1987 movie Wall Street, but it doesn't make for a great life, Croft said from Colorado, where she and her husband have relocated.

They wanted to sell to a family that would cherish the neighbours and the community that had been the base for what Croft called their 15-year Canadian adventure.

They found those buyers in an email attached to an offer from Joo-Meng and Rosanna Soh, who had made the unusual decision to downsize with their four children aged 9 to 14.

After six weeks of missionary work in Uganda last year, "We came home changed. We find ourselves looking at things differently," they wrote.

"Part of our goal is not just becoming mortgage free but also allowing us to work less and to have more available



Joo-Meng and Rosanna Soh and their four children outside their new home in Oakville, Ont.

TORSTAR NEWS SERVICE

time to go on mission trips," Joo-Meng said.

The education therapist and her physician husband call their move a journey of faith. They are trading a 3,600-square-foot home for 1,983 square feet.

Both realtors involved in the transaction say they have been heartened by the experience.

"I have faith in humanity again" said the Crofts' agent, Tracy Nursall of Sage Real Estate.

Both she and agent Joette Fielding, who represented the

Sohs, say any loss in commission is irrelevant.

Fielding points out that her clients still paid a fair price for the four-bedroom house. "We came in very strong, still \$200,000 over list," she said.

The home, in original condition on a pool-sized, pie-shaped lot, was listed for \$789,000.

It's a happy ending for the American sellers, who bought the place after renting it for a year, deciding to stay on in Canada.

The idea that kids would

fill the home where she raised her daughter, shovelled the neighbour's drive and let her dogs play in the yard was important to her.

Taking less than they could get for the house was "by no means a loss for us," said Croft. The couple had a number in mind that would mean a no-stress move in terms of buying another home in Colorado.

"When that number was met, we thought, 'What's enough? What's the point?'" she said.

TORSTAR NEWS SERVICE

SMARTPHONES

Samsung aiming to bury Note 7 debacle

Samsung seems to be playing it safe as it unveils its first major smartphone since the embarrassing recall of its fire-prone Note 7.

The Galaxy S8 will come in two sizes, both bigger than comparable models from last year. But battery capacity isn't increasing, despite the larger sizes, meaning more breathing room for the battery. Samsung had pushed the engineering envelope with the Note 7 battery, which contributed to spontaneous combustions.

The phone, announced Wed-

nesday, will come out April 21. The standard-size S8 will cost about \$750 and the larger S8 Plus about \$850 — both about \$100 more than comparable iPhones and rival Android phones.

The S8 phone's display measures 5.8 inches diagonally, compared with 5.1 inches on the S7. The S8 Plus will be 6.2 inches, compared with S7 Edge's 5.5 inches and the Note 7's 5.7 inches. Samsung is getting rid of the "Edge" distinction and bringing curved sides to all S8 phones.

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CHANTAL HÉBERT ON THE TORIES' LEADERSHIP RACE



There is little doubt that the choice of a polarizing leader, one who is unloved by his caucus to boot, would shrink the Conservative tent to the Liberals' advantage.

Now that deadline has passed for Conservative rivals to sign up new members for the May leadership vote, here are a handful of observations on the fluid state of play in the battle for Stephen Harper's succession:

1. There are still 14 names on the Conservative ballot, but a consensus is emerging that the must-watch list is down to five. That may be a generous number. The names on the list are Kevin O'Leary, Maxime Bernier, Kelly Leitch, Erin O'Toole and Andrew Scheer.

For different reasons and to varying degrees, the first three are polarizing figures whose signature policies divide the party and have moderate appeal, to put it mildly, within the caucus of 97 MPs.

O'Leary and Bernier are the presumed front-runners.

But they may not be the second or third choice of enough Conservatives to go the distance.

That is even more true of Leitch. You either like her Trump-style approach to immigration issues a lot or dislike it intensely. There is no middle ground.

O'Toole and Scheer are locked in a battle to be the fall-back candidate. That battle has been picking up speed over the past few weeks.

2. Harper's succession could have turned into a battle-by-proxy between the two factions that resumed their cohabitation within a reunified Conservative party over his decade in power. The old divide between former Tories

and ex-Reformers could have resurfaced over the yearlong leadership campaign.

That is not happening.

Or, at least, it is not happening in a defining way.

None of the presumed front-runners has emerged as a stalking horse for one or other of the two factions. If

has had a kind word for the identity-driven immigration policies promoted by Leitch.

3. If it were up to the Conservative caucus, neither O'Leary, nor Bernier (nor Leitch) would succeed Harper. A majority of Quebec MPs have declined to back Bernier. Most of them oppose his bid

Conservative establishment scramble to prevent O'Leary from parlaying his celebrity status into the leader's job, the Liberals and the NDP have no cause to be smug about their own selection process. They are not immune to an O'Leary-style stunt.

At least the Conservatives, by giving each riding equal weight in the leadership vote, have some safeguards in place to make it harder for a social media rock star to turn his or her following into a flood of supporters.

The New Democrats elect their leader through the universal suffrage of their members, without distinction of region or riding. It is not necessary to become a full-fledged party member to participate in a Liberal leadership vote. It is enough to be a sympathizer.

Under a straight one-member-one vote leadership formula, O'Leary, whose main asset in this campaign has been name recognition, might have a bigger lead on the competition than he does under the weighted Conservative process.

5. There is little doubt that the choice of a polarizing leader, one who is unloved by his caucus to boot, would shrink the Conservative tent to the Liberals' advantage.

Anyone who covered the near-implosion of the Canadian Alliance under Stockwell Day 15 years ago has firsthand knowledge of the perils of electing a leader who is not equipped to command or keep the respect of his or her caucus.

Chantal Hébert is a national affairs writer. Her column appears in Metro every Thursday.



OLD WOUNDS The race to replace Stephen Harper has not brought back the divide between former Tories and supporters of the Reform Party, Chantal Hébert writes. (Clockwise from top left: Kellie Leitch, Kevin O'Leary, Maxime Bernier, Erin O'Toole).

THE CANADIAN PRESS, METROLAND NEWS SERVICE

anything, some of the leading figures on both sides of the Conservative schism of the recent past are looking beyond the front-runners for a possible successor to Harper.

From his new niche as Alberta's Tory leader, Jason Kenney used an editorial board meeting with Postmedia this week to warn Conservative members against O'Leary. He says the reality-TV star is unqualified to lead the federal party.

On Tuesday, former Progressive Conservative leader Peter MacKay showed up at a fundraising event for Ontario MP Erin O'Toole.

Neither Kenney nor MacKay

to end supply management in the dairy industry and his contention that the federal government should not have helped the auto industry at the time of the global economic crisis or, more recently, aerospace giant Bombardier.

In the battle for caucus endorsements, O'Toole and Scheer have the leading roles. Whether that will help either of them bridge the distance from second to the top tier is an open question. But, for many MPs, the choice at this juncture seems to hinge on which of those second-tier candidates has the best chance of coming up the middle.

4. As they watch part of the

How to talk to a black woman at work in 12 easy steps



Vicky Mochama
Metro

U.S. Congresswoman Maxine Waters was doing one of her "The president is a lying nepotist who is running a kleptocracy and he has got to go" speeches. Upon hearing this gospel, Fox News host Bill O'Reilly was struck dumb, because he then said a dumb thing: "I didn't hear a word she said. I was looking at the James Brown wig."

You're not going to disrespect a black woman without hearing about it, no sir. O'Reilly's comment inspired the #BlackWomenAtWork hashtag. Scrolling through, it was clear that so many bosses, colleagues and clients don't know how to talk to professional black women.

To help fix racism, I have put together a handy guide for them.

HOW TO TALK TO A BLACK WOMAN AT WORK

1. Ask about her hair.
2. Ask if the hair on her head belongs to her.
3. During work hours, ask if she washes her hair.
4. Use relatable and evocative language to describe to her the texture of her own hair. For example, "It feels like horsehair," and "It's like a rope."
5. Be sure to compliment her by saying – no, insisting – that she looks so different now that she's changed a tenth of her body that you didn't even recognize her! Say something like, "I see you almost every day but you are unrecogniz-

able now that you have done a new thing with the top of your head." She will be thrilled her efforts have been recognized.

6. Be culturally aware by speaking to her on issues that matter to her. For example, her hair and how it has changed recently.

7. Build bridges with your colleague by running your hands through her hair. It's the personal touch that matters.

8. Hire a second one. You can't mistake two distinctly different black women for each other if you only have one!

9. When you mistake her for the other black woman at work, she will be comforted to know that you "meant the other one."

10. Now that there are two of them, it may seem as if they are only interested in talking to you about hair. Get to know your black female colleagues more during informal conversations about Africa, basketball, Barack Obama and that time you saw someone who might have been Denzel Washington but wasn't.

11. Help them (Fatima and Gloria? Gladys and Phyllis? It's an F-sound and a G-sound...) with their careers! Point them to opportunities suited to their skills, like typing courses. More advanced opportunities like travelling for work should be saved for Robert Windingfield, the intern who could really use the experience.

12. When Flora and Galadriel (confirm with HR) complain you've promoted Robert while they have Master's degrees, disarm with charm by saying, "Hey, girl, heyyyy. Love your hair, my woes."

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O'Leary and Bernier are the presumed front-runners.



Bad boy Hynes takes us home

CANLIT

Author's new novel is set in Newfoundland, a place he loves

Sue Carter
For Metro Canada



For a good chunk of the year, Joel Thomas Hynes lives in a flat in Toronto's Beaches neighbourhood. Here he is close to his teenage son, actor Percy Hynes White, and to his own acting work on film and television, for shows like Eyewitness and Orphan Black.

But come mid-May, the itch hits and the author heads for the road back home to Newfoundland. Except for last year, when he was already on the ferry, and got a call for a last-minute gig back in Ontario.

"When you come from Newfoundland, which has a small population, the industries are not huge so there's only so far you can go. You can't just be one thing in Newfoundland," says the multi-talented Hynes, who is also a filmmaker, musician and a playwright.

Right now, Hynes is taking a break in Dallas to chaperone Percy, who was cast in the new Marvel X-Men television series. But when he arrives back on the Rock, Hynes gets on his motorcycle and heads to his small house in the woods. "Newfoundlanders always have a tendency to go home. We have a

very fierce relationship with the island," he says. Hynes craves the solitude, which suits his needs as a writer. "I live a very, very simple quiet existence for a couple months, then I go back to the big city."

Since his first novel, 2004's *Down to the Dirt*, Hynes has gained an international reputation as a bad boy of Canadian literature, thanks to his tough, violent protagonists, all anti-heroes with a predilection for booze, drugs and destructive relationships. His new book, *We'll All Be Burnt in Our Beds Some Night*, remains in the milieu of his other novels, recognizable for its immersive colloquial language and darkly comic situations (an accidental hot tub enema is most memorable). Here, Johnny Keough is awaiting trial for the assault of his girlfriend, Madonna, who he claims ran into a teapot he was holding while making "a run at him." When Madonna doesn't appear at court — turns out she was the victim of an unrelated fatal accident — a heartbroken Johnny takes off on a road trip to British Columbia to scatter her ashes on what he believes was her favourite beach (even if he doesn't exactly remember its name).

Although this novel marks the first time one of Hynes'

protagonists has ventured off the island, Newfoundland is still the book's beating heart.

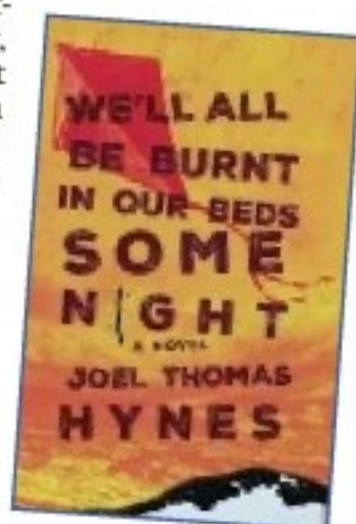
Hynes observes a small, raw slice of a culture that won't appear in tourism ads or Broadway musicals, but one that is universal to hardscrabble small-town life. Hynes says this book was his toughest challenge to date and admits that in the past he's received pressure to try a different style or setting to avoid a reputation as a "regional writer." But, despite the book's travelling narrator, he hasn't backed down.

"Why can't I have Newfoundland and set my writing in a place that I love?"

Hynes may not be done with writing about home, but he does believe that Johnny may be the last of his badass characters.

"The story is not autobiographical, though elements certainly are, and I maintain it's emotionally true," he says. "I figure I'm not in it to make millions, I'm in it to communicate what is true to me and a lot of themes and issues that have come up in my own life — family, destruction, man versus the all-powerful state — remain important to me on some level. But I think as a fiction writer, I've gotten it out of my system."

Sue Carter is the editor at Quill & Quire magazine.



Multi-talented artist Joel Thomas Hynes sets his novel in a place he loves: Newfoundland, he says of his new book, *We'll All Be Burnt in Our Beds Some Night*. CONTRIBUTED



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JOHANNA SCHNELLER
WHAT I'M WATCHING

Sal tests our faith in this dark comedy

THE SHOW: *What Would Sal Do?*
Season 1, Episode 2 (CraveTV)
THE MOMENT: Repainting Jesus

The crucifix statue at Father Luke's (Scott Thompson) Sudbury church fell and cracked. The timing is auspicious, since Luke just helped his parishioner Maria (Jennifer Dale) tell her slacker son Sal (Dylan Taylor) that he's the second coming of Christ. Father Luke's assistant Rajani (Priya Rajaratnam) returns from the hardware store with paint to repair the statue.

"Dark tan paint?" Luke asks. "Since we're repainting him, why not use a shade that's more reflective of the truth?" she counters.

He launches into a discourse about how people prefer to remember Elvis Presley as handsome rather than fat.

"So a historically accurate dark-skinned Jesus is offensive and hard to look at, whereas the manufactured white version is more palatable and pleasing to the eye?" Rajani asks.

"Exactly," Luke says. "Now please go back to the store and get me some flesh-toned paint. My flesh tone."

It's a Sudbury Sunday morning here, as hoser Sal struggles to do good works. His idea of that may be taking a homeless man to a rub-and-tug parlor, but as Luke admits in Episode 1, if Christ came today he might be an ass who tests our faith.

So far Sal is testing mine. The show's mix of crass humour and swipes at the corruption of organized religion ("Facts are for cowards," Luke says) feels a bit uneasy, as is Sal's quest to atone for bullying a boy who ended up killing himself.

The show feels freshest when Sal's at his least repentant and his good works are accidental.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.



Maria (Jennifer Dale) is convinced her son Sal (Dylan Taylor) is the second coming of Jesus Christ. CONTRIBUTED

The ex facing the wrath of Reese Witherspoon

BIG LITTLE LIES

Canadian says being on set is like big leagues of TV

Nova Scotia native James Tupper says being among the group of A-list stars on HBO's hit *Big Little Lies* is the best thing that's happened to his career.

Tupper plays the easygoing ex-husband to Reese Witherspoon's acerbic character in the darkly comedic murder mystery, which creator-writer David E. Kelley based on Liane Moriarty's best-selling novel.

Other cast members on the limited series, which follows the complicated lives of three mothers after a murder in the seaside town of Monterey, Calif., include Nicole Kidman, Shailene Woodley, Laura Dern, Zoe Kravitz, Alexander Skarsgard and Adam Scott.

Tupper says Witherspoon slyly established the bitter chemistry between their characters, who share custody of their daughter, before the cameras even started rolling.

"She was like, 'Hi, James,' she was very pejorative, a bit caustic," he says with a laugh.

"So we would get into the scenes and we'd do them and at the very end she opened up to me in this lovely way, because she's such a sweet and earnest and open person, and we ended up now having a friendship.

"But the whole time we were doing it I wasn't quite sure. I was like, 'Uh, hi, Reese.'"

The show is making headlines for its realistic portrayal of domestic violence, based on a storyline involving the characters played by Kidman and Skarsgard.



Nova Scotia's James Tupper and Zoe Kravitz star in HBO's hit series *Big Little Lies*. CONTRIBUTED

"You get a chance to delve into the psychology and that's one of the things I'm probably proudest of," says Tupper.

"If you get to participate with a group of artists and make something that's really truthful, that's about the highest you can go, in my opinion. They don't skim the surface... It's really gnarly."

Tupper credits a fellow Canadian — Quebec's Jean-Marc Vallee, who directs the show — with giving him the opportunity.

"I'll always be a small-town boy from Dartmouth, Nova Scotia," he says from Los Angeles, noting his East Coast family is practically speechless over his success on the show.

"But just to be in that group of names is obviously the best thing that's happened to my entire career. When you get up to that level, I call it the NBA level, like the top level — everybody is very, very good at their job and very open about working with people. They want the thing to

work and they're supportive and give it every reason to succeed."

The former star of *Men in Trees*, *Revenge* and *Aftermath* says Vallee was his advocate from the beginning when he auditioned for the role of Nathan on *Big Little Lies*.

"Jean-Marc is one of the most open and giving human beings and I feel like when I went in and auditioned for this, he was one of the really big reasons I got it," says Tupper.

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Fonda and Tomlin series toys with life over the hill

INTERVIEW

Pair market product for women of their vintage

The message of Grace and Frankie is: There's life after 70.

And also your own brand of vibrator, according to this Netflix comedy's just-released new season.

Jane Fonda and Lily Tomlin press on as the title characters whose longtime husbands (played by Martin Sheen and Sam Waterston) abruptly left them for each other at the series' inception.

"When our law-partner husbands tell us they've been having an affair for 20 years, we're bereft and cast adrift," says Tomlin.

"What happens when you're in your late 70s and the rug is pulled out from under you?" poses Fonda.

The answer they and their



Lily Tomlin, left, and Jane Fonda, star in Grace and Frankie, which is now in its third season. AP

show are promoting: "There can be a third act that's pretty robust and pretty fun," as Fonda puts it. "Don't write us off just because we're over the hill. 'Cause there's a lot of other hills still to come that are pretty exciting."

As the third season begins, the often-fractious friendship shared by uptight Grace

and free-spirited Frankie has steered them into marketing a product designed to meet the special needs of women of their vintage. It's a vibrator with thoughtfully large-print directions and a swiveling head that won't aggravate the user's carpal tunnel syndrome or arthritis. Its brand name: Menage a Moi.

Thus does Grace and Frankie, between generous laughs, continue to explore growing older while thumbing its nose at Father Time.

Fonda and Tomlin (today hale and hearty at, respectively, 79 and 77) are the best advertisements for what the series is about. They first worked together in a certain hit film nearly four decades ago.

Fonda had attended a live performance by Tomlin "and I fell in love with her. I was preparing a movie called '9 to 5' that was kind of serious. But after I saw her show, I thought, 'I CAN'T do a movie about secretaries if Lily Tomlin isn't one of them.' And we had to totally redo the movie so it was funny."

Tomlin says she came to the project "totally in awe" of Fonda, and, referring to Fonda's Oscar-winning performance in the 1971 thriller Kluge, confides, "I had already worn a Kluge hairdo for a couple of years."

THE ASSOCIATED PRESS

Gossip DIGEST

ADDITION Cocaine ruined my career, Odom says

Lamar Odom says he's "a walking miracle" after being found unconscious with cocaine in his system in a Nevada brothel in 2015. Odom tells US Weekly he hid his cocaine use from ex-wife Khloe Kardashian for a while, but she found out about two years before their 2013 split. Odom blames cocaine for helping end his NBA career.

NEW IMAGE Rapper Nicki Minaj signs to strike a pose

The Wilhelmina talent and modeling agency has signed Nicki Minaj. "She is a style pioneer and an icon," Wilhelmina CEO Bill Wackermann said about the six-time American Music Award winner's influence on the fashion and beauty

industry.

Minaj is known for bold and often risqué looks. She was filmed posing in a black-and-silver dress and jeweled headpiece on Westminster Bridge, reportedly for a new video promoting a track she collaborated on with Drake and Lil Wayne.

REUNION Buffy cast still looks great

Buffy Summers and her old pals from Sunnydale High are reuniting to celebrate the 20th birthday of Buffy the Vampire Slayer. Series creator Joss Whedon (pictured) talks with stars Sarah Michelle Gellar,

Alyson Hannigan and 10 other cast members on EW Reunites: Buffy the Vampire Slayer. "This is like a high school reunion, but much worse because they all still look really great," Whedon says.

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Rise in new rental apartments

CONDO TRENDS

Condo-like units offering up in demand amenities

Duncan McAllister
For Metro Canada



The rental market is taking off in the GTA with a recent surge in new, purpose-built rental developments.

This trend may be attributed to many factors, including a combination of high condo costs and low vacancy rates, say industry watchers.

For many years, there's been a dearth of new rental properties in the GTA. Condo suites leased out by owners and investors have filled that niche in Toronto. Builders are now pivoting towards new rental buildings.

These are not your old-style concrete apartment blocks of the past. Properties like 66 Isabella, a new downtown infill project by Park Property Management Inc., and Greenwin's new luxury rentals at 77 Keewatin, are indistinguishable from modern condos in terms of amenities, finishes and upscale common areas.

Rentals are on an upswing, not only in Toronto but across the province, according to Jim Murphy, President and CEO of the Federation of Rental-Housing Providers of Ontario.

"In terms of supply, we've seen a significant increase in



A new 229-unit apartment building at 101 St. Clair, shown here with signature black exterior, is part of the master-planned Imperial Village community at Yonge and St. Clair. CONTRIBUTED

the building of new purpose-built rentals. Last year in the Toronto CMA, we saw a 50 per cent increase in rentals; that's nearly 5,000 units," says Murphy.

Camroft Felcorp is putting the finishing touches on their 101 St. Clair project, a new 229-unit apartment building, part of the master-planned Imperial

Village community at Yonge and St. Clair.

Joseph Feldman, development manager for Imperial Village, tells Metro that renters look for everything that condo buyers look for, "but it's less about square footage. The condo market's biggest driver for most projects is square footage. It also

dictates suite layouts, where in the rental market, we design to fit lifestyles," he says.

Rentals are also seeing popularity in GTA suburbs like Ajax. Vision by Medallion Corporation, a first-of-its-kind project for the Durham region, is a mixed-use development featuring a 25-storey rental tower adjacent to Pat



The first phase of Vision in Ajax, a 25-storey, mixed use building, includes the development of Pat Bayly Square, which will be one of the defining landmarks of the new downtown Ajax. CONTRIBUTED

Bayly Square. Residents of the tower will have all the private amenities on par with condos in downtown Toronto.

It promises to be one of the defining landmarks of the new downtown Ajax, says Medallion's project manager, Aaron Bleeman. "Rental seems to be on an uptrend. We haven't seen

much of that purpose-built rental in many years across the GTA. We feel it's the right time to get into that market, the vacancy rates are low in Durham region."

"We see the market as being very broad. We see locals wanting to downsize within Ajax, as well as from surrounding regions as well."

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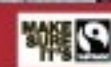
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MEET THE CONDO

These condos aren't bluffing

THE BLUFFS



CONTRIBUTED

Project overview

The Bluffs is a new mid-rise condominium coming to the Kingston Road in eastern Toronto, with architecture and interiors by design powerhouses RAW and Figure3. Just to the south lie the Scarborough Bluffs with its craggy cliffs and sandy beaches.

Location and transit

The Kingston Road is a major artery linking the city with its neighbours to the east. The building is close to TTC bus routes and is minutes to Kennedy subway station and Scarborough GO rail platform.

Housing amenities

Residents will enjoy full use of the media lounge, a private dining room, a large outdoor terrace with dining areas and barbecues, Cross-Fit and fully-equipped fitness rooms. There's also a full-time concierge and underground garage.

In the neighbourhood

The famous Scarborough Bluffs lie just to the south, with a marina, parks and walking trails. Nearby is a prestigious golf and country club and beaches, along with an ever-growing list of restaurants, cafés, shops, schools and grocery stores.

DUNCAN MCALLISTER/FOR METRO

NEED TO KNOW

What: The Bluffs
Builder: Skale Developments
Architect: RAW
Interior: Figure3
Location: 2801 Kingston Rd.
Building: Nine-storey building with 182 suites
Suites: One bedroom, one plus den, two bedroom, two plus den, three bedroom and three plus den

Sizes: From 484 to 1,580 square feet
Pricing: Starting from the mid \$200,000's
Status: Pre-construction. Registration phase.
Occupancy: Summer 2020
Sales centre: 2801 Kingston Rd. at St. Clair
Email: info@skale.ca
Website: skale.ca

How to make a tiny condo

HOUSING

Researcher constructs 230-square-foot home in lab



Jeremy Simes
Metro | Edmonton

Tim Antoniuk's prototype tiny condo redefines what most would consider a "cosy" living room.

The University of Alberta industrial design researcher has built a 230-square-foot living space in his university lab — including a kitchen, bathroom, sitting area and a fold-down bed — as part of a project to provide a glimpse into what the future of housing could look like.

"But it's not just for hip millennials," Antoniuk said Tuesday. "It can be affordable housing for people who need something downtown, close to work where everything can be easily accessed."

Antoniuk argues Edmonton is at a "tipping point" where we're going to have to start thinking differently about how we live.

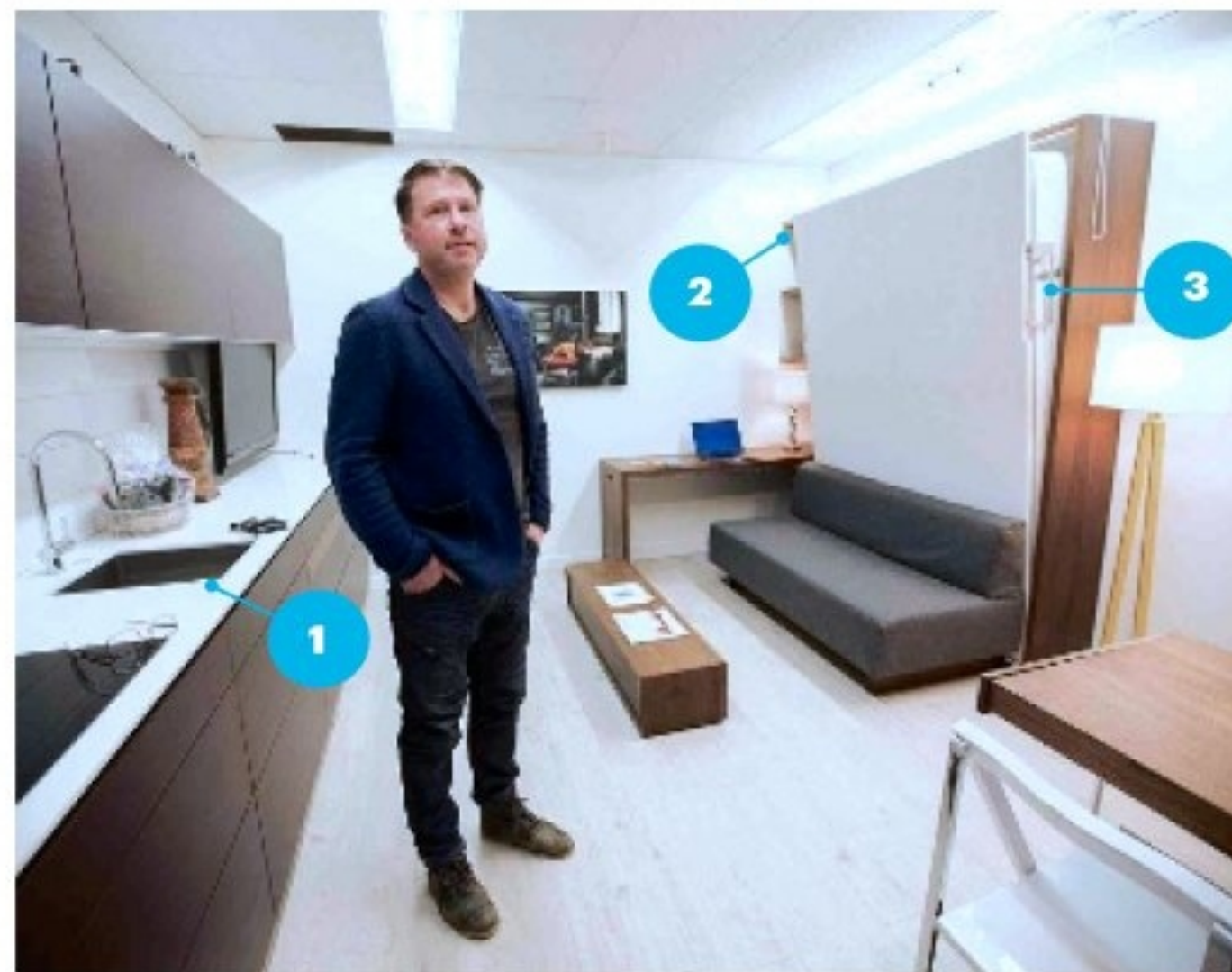
"We're seeing our downtown transform, but it's going to get more expensive as property values go up."

And as values rise, only the wealthy will be able to afford to move in, he added.

"There's a whole host of issues about affordability and keeping downtown areas vibrant and diverse," he said. "This could do that."

He built it to study how tiny homes can be constructed effectively, he said, and members of the public can also come see it, he said.

Antoniuk estimates the condo could be built in the real market for about \$150,000,



Tim Antoniuk is redefining how people can live, showcasing a tiny condo he built in a lab. KEVIN TUONG/FOR METRO

HOW TO MAKE A TINY CONDO WORK

1 Versatile Kitchen: This isn't your ordinary kitchen. You still get a sink, stove and countertop, but you're also able to pull a TV out from one of the cabinets. This can be easily tucked away when you aren't watching a show, or need to use the kitchen to cook.

2 Multipurpose wall: The wall has a slab of walnut wood embedded in it that can be used as a cutting board, or as a table that seats up to seven. The wall also includes other storage cabinets for clothes, shoes or other possessions you don't want lying around.

3 Wall bed: A tiny condo still means you can sleep on a nice queen-sized bed. The difference, however, is you'll have to stow it away into the wall every day. Once you do that, a foldable couch can be pulled out from underneath the bed.

4 Sliding wall: You can't see it here, but a sliding wall divides the bathroom from the general living space — a necessity when you have to do your business. Sliding walls could also be added in different areas throughout the condo, which would be necessary when you need some alone time.

and would be more cost-effective for developers because they can build more units per square foot.

"It's actually cheaper to buy a micro condo than rent an apartment," he said.

The condo features a sliding wall, "telescoping" drawers, a washroom and a bed that retracts from the wall. If done right, the space feels much larger than it is, Antoniuk said.

"People are always surprised when they come check it out — they always say it feels double the size."

"It's all about making a space feel as beautiful and wonderful as possible."

Antoniuk hopes to build a tiny condo geared for large families in the future to show the mini spaces can function for them, too.

LEGAL MATTERS

Old survey causing error and abatement

Jeffrey Cowan
For Metro Canada



Q: We recently sold our home on a nice big city lot with an irregular shape. Our realtor listed the lot size on the listing and the offer as 70 feet by 100 feet and referenced an old survey from the 1950's that we provided to him.

What he didn't notice and failed to reference is that the back of the lot is only 45 feet wide. This resulted in over 1,000 square foot

difference in the what was in the contract and listing and what we actually sold the purchasers.

The lawyer for the buyers pointed this out and now they are looking for a reduction in the purchase price because of this misrepresentation.

How should we respond to this?

A: Unfortunately, your agent referenced an old survey that points out the discrepancy in the lot size.

If a piece of land is substan-

tially smaller than the amount that was contracted for, the purchasers are entitled to request an abatement in the purchase price if they discover this issue prior to the closing.

The magic difference in size is generally considered to be approximately 7 per cent. By my calculations, this difference far exceeds that 7 per cent so you may have to consider lowering the sale price.

Your lawyer and agent can consult with you to see what is a fair amount based upon the purchase price and the difference in the lot size.



Outdated survey had 1,000 sq. ft. discrepancy. ISTOCK



REAL ESTATE

What's hot on the market

1 NEW SALES CENTRE

Pinnacle Etobicoke: These condos are located at the heart of the new city centre, close to the Kipling transit hub. Their new onsite presentation centre is opening soon at 5475 Dundas St. W. Contact: (416) 596-1600, pinnacleetobicoke.ca.

2 OPEN HOUSE

Two-bedroom condo: Check out this waterfront two-bedroom, two-bathroom suite at 550 Queens Quay W, unit 300, on April 1 and 2 from 1 to 5 p.m. Contact: Andrew Ipekian, Keller Williams Referred Urban Realty, Brokerage, (416) 572-1016.

3 NOW REGISTERING

Plaza Midtown: The condos are coming to Yonge and Eglinton at 33 Holly St. Get on the list and get all the information by registering online. Contact: (416) 792-7480, pureplaza.com.

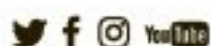
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PLANNING

Developers' success with gentle density

Bryan Tuckey
For Metro Canada



The GTA land development and home building industry is constantly innovating and looking for ways to meet housing demand and provide consumer with affordable housing options while still complying with provincially mandated Growth Plan density targets.

One way that we have risen to the challenge is by introducing gentle density in the form of stacked and back-to-back townhomes. Stacked towns are becoming more popular around the GTA, especially in tight infill lots that are too small for a mid-rise or high-rise building. By stacking one unit on top of another, residents have the advantage of a two-storey house-style layout with the added convenience of a condo.

Back-to-back towns are different than regular row housing as the backs of each home touches the back of the house behind it.

The higher — but still gentle — density means it costs developers less to build and they can pass the savings on to the homebuyer. With stacked and back-to-back townhomes the industry is meeting the insatiable demand for ground-related housing at an affordable price point.

Innovative townhome developments are taking shape across all corners of the GTA. The town of Stouffville is a case in point. Although Stouffville has traditionally been a community of detached housing, townhouses now account for large proportion of the housing under development. BILD member Geranium has been building

out their master-planned community of Cardinal Point and recently introduced Vista Flats and Towns. The stacked units offer living space up to 1,300 square feet over two floors with a rooftop terrace. The second level one-storey flats have a spacious balcony and the first-level flats a patio. Prices for these units started in the mid \$400,000's.

While back-to-back row housing is common in England, the concept is relatively new to the GTA. With some innovative rethinking of the Victoria-era housing form, several BILD members have brought back-to-back and stacked townhomes to the market with great success.

Menkes' Dwell City Towns in Etobicoke, for example, offered stacked and back-to-back units of 643 square feet to over 1,600 square feet with starting prices from the low \$300,000's for the stacked units. The 196 open-concept units — boasting patios and rooftop decks

as per plan — sold out quickly. At Queen's Landing in East Gwillimbury, Minto is about to launch the second phase of back-to-back townhomes after phase one sold out in three hours.

These are just a few examples of the many ways our industry is offering innovative options to homebuyers as we try and meet the housing needs of the GTA's ever-growing population in our highly regulated new home market.

BRYAN TUCKEY IS PRESIDENT AND CEO OF THE BUILDING INDUSTRY AND LAND DEVELOPMENT ASSOCIATION AND A LAND-USE PLANNER WHO HAS WORKED FOR MUNICIPAL, REGIONAL AND PROVINCIAL GOVERNMENTS. FOLLOW HIM ON TWITTER @BILDGTA, FACEBOOK.COM/BILDGTA AND BILDBLOGS.CA.



With stacked and back-to-back townhomes the industry is meeting the insatiable demand for ground-related housing.

Bryan Tuckey

NEWCOMERS How success can be achieved regardless of language barriers. **p02**

INNOVATION Get paid to use the newest and coolest technology. **p05**

UNLEASH YOUR CREATIVITY Be a pop culture engineer. **p11**

EMERGING CAREERS

CAREERSANDEDUCATION.CA



Heather Payne

One of Canada's Top 100 Most Powerful Women, shares advice on how to climb the corporate ladder — quickly. **p04**

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HOW CONTINUING EDUCATION HELPED NEW CANADIAN FULFILL HIS CAREER GOALS

In Venezuela, Sergio Jaua was an accomplished art director and designer. But economic and political changes in the country negatively impacted his standard of living. It was time for a change. He immigrated to Canada in 2011.

Once he arrived in Toronto, he realized the job market was very competitive and his lack of work experience in Canada, coupled with a language barrier, would be problematic in reestablishing his career.

"I thought that my best option to rebuild my professional path was to study," Jaua explains. "Getting a certificate in marketing could complement my resumé and improve my professional skills as a creative marketing designer."

He enrolled in continuing education at George Brown College, after getting recommendations from people and doing online research. It was a fitting choice.

"I really enjoyed the atmosphere," he says. "It was professional, but also relaxed. Teachers were approachable and the people were friendly. As a new Canadian, it was important for me to network and to make new friends."

Going back to school also brought challenges. For the first time, he was studying in English, not his native tongue. Over

time, the courses helped improve his language skills and grew his knowledge of the Canadian marketplace.

His instructors were actively working in their field and could share up-to-date information on an industry that is continually evolving – Jaua found this was instrumental in his success. "Learning from someone who can give you examples from their own ex-

perience is invaluable and makes classes more exciting and engaging."

Jaua was able to continue pursuing the certificate after landing a job with Sunwing Travel Group. The flexibility of the continuing education format served him well. He attended courses in the evenings while working full-time. After earning his marketing certificate, he was promoted to

brand design supervisor.

Jaua continues to take additional courses. "Studying is a great way to improve both as a professional and a human being," he points out. "I recommend it to other new Canadians who are looking to enter a new career or continuing in their chosen field. My experience has been excellent!"

Michele Sponagle

CONTINUING EDUCATION

Flexibility Is the Key to Furthering Your Education

Hilry Neale is a graduate of the Criminal Justice Degree Program at Humber Institute of Technology and Advanced Learning and currently works on a research team at the School of Social and Community Services at Humber.



"Online learning options are just one way students can study virtually from anywhere at any time."

There are many reasons to invest in furthering your education, including the promise of personal and career fulfillment. However, there are also other reasons that compel people to return to school; a need for a life change and job fulfillment have become key factors in the decision-making process.

"Understanding the needs of today's students, we provide opportunities for full- and part-time students to reach their academic and career goals. Our online learning options are just one way students can study from virtually anywhere at any time, which helps students reach their goals while living their busy lives," explains Derek Stockley, Dean of the School of Social and Community Services.

As a graduate of the Police Foundations Diploma program, Kevin Gonneau credits his career success to the learning experience and practical education he received at Humber. With over 200 part-time courses, Humber's School of Social and Community Services offers critical learning experiences for the real world.

Many programs offer the flexibility of advanced standing from a diploma to a related degree program, or within degree programs through common platforms. This option gives you time to decide on your career while you are learning. The new Bachelor of Community Development degree is part of a common platform offering pathways to careers in the community services and criminal justice fields. Two common semesters between the Community Development and Criminal Justice Degree programs give students the chance to develop a broader understanding of courses, with flexibility to move between degree options before year two.

Humber's School of Social and Community Services is located in the west of Toronto. It offers flexible learning, small class sizes, and state-of-the-art facilities combined with industry experienced professors who help students graduate with a range of practical, problem-solving, and communication skills. 

Visit communityservices.humber.ca to start your educational journey.



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**WE ARE
CHANGING LIVES**



Heather Payne's Top Lessons for Climbing the Career Ladder

Heather Payne, founder of HackerYou and Ladies Learning Code, has climbed the career ladder on her own terms. At only 29, she is the CEO of the HackerYou College of Technology and one of Canada's Top 100 Most Powerful Women. "You can accomplish a lot even as a young person," Payne says.

Here are five career lessons from Payne to help you reach success in your own career:

Upgrade skills in your spare time

Employers expect young people to arrive on the job ready to go. Upgrading skills in their spare time is taking on a new importance. When she's hiring, Heather likes to ask interviewees what they have been up to outside of work. It's a great way to gain insights into how a person spends their time, as well as their work ethic and ambition.

Don't be afraid to try new things

One of Payne's mantras is "your twenties are for learning and your thirties are for earning." Payne spent her 20s seizing new opportunities, through different jobs but also by learning new skills outside of work. Everything she learned in her 20s helps her today with running her own company.

Make an impression by working hard

Payne has worked in management roles since she was sixteen years old, when she was promoted to management at her local McDonald's. She takes the view that a good employee doesn't need to be managed. Instead, they are too busy taking the initiative to work hard and to surprise and delight their peers.

Think long-term when making decisions

"I make every single decision with a long-term view," Payne says. She be-

lieves it's better to make a decision that is good over the long term over one that will give her a short-term benefit. For example, she paid a talented designer to design her personal website, rather than trying to come up with a design herself. She knew it would give her personal brand a level of polish that would serve her for years to come.

Ask for the salary you deserve

Heather can't stress enough how important it is for young people, especially women, to negotiate their salary — every single time. That's why Heather helps every HackerYou bootcamp graduate negotiate their salaries when job hunting. "It's important to practise negotiating from day one. The impact over your career can be huge." ●

Rob Csernyik

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MEDIA CAREERS

INNOVATIVE CAREERS ABOUND IN CANADA'S MEDIA INDUSTRY

Actors, writers, and directors are only the tip of the iceberg when it comes to career options in Canada's media production sector.

Made-in-Canada film, television and digital media production is a major economic driver and a growing source of innovative career options, says a leading advocacy group representing the country's production sector.

According to statistics from the Canadian Media Producers Association (CMPA), the industry created 140,000 full-time positions and generated \$8.5 billion in GDP last year alone. A quick review of the closing credits of a film or

TV episode indicates just how many roles are associated with a single production. And while most of these positions are probably not well known by viewers, they are vitally important to the completion and success of a project.

"The most in-demand careers today in production tend to require technical skills that can be attained in a variety of post-secondary programs, from visual effects and CGI animation to digital marketing, concept art, and even law," says Reynolds Mastin, President and CEO at CMPA. "At the same time, new forms of screen-based content, such as web-series, virtual reality, and augmented reality are opening up new, exciting career opportunities."

Jay Bennett
Senior VP of Creative
and Innovation,
Shaftesbury/
Smokebomb



Reynolds Mastin
CEO and President,
Canadian Media
Producers
Association



New content revolution

Jay Bennett started out in theatre, but found his true calling as a digital content creator. Today he is the Senior Vice-President of Creative & Innovation at Shaftesbury / Smokebomb, the production company behind *Murdoch Mysteries* and the hit LGBTQ vampire web-series *Carmilla*.

"Producers come in all shapes and sizes; while some specialize in raising funds or focus on the business side of production, my role is much more about balancing the creative interests with the business and monetary needs of a project," says Bennett.

That requires a collaborative effort drawing in a variety of different departments,

including writers, directors, costume designers, lawyers, business and legal affairs, broadcasters, editors, and social media experts, he adds.

"It's a really interesting perspective being part of a new generation of producers and understanding the importance of using new digital tools to tell stories, create content, and talk to an audience," he says. "There are so many more devices and platforms you can use to deliver high-quality original content today than there were even five years ago." ●

Ted Kritsonis

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Creativity is not just on pen and paper. OneMethod has brought ideas to the field and to your taste buds.



When I was growing up, my parents had just one criterion in mind when they were advising me on my choice of career. They wanted me to get a job where I would make a ton of money. As a rebellious youth, I decided instead to become a writer.

Now that I have children of my own, I find myself tempted to give them similar advice, but the world has changed. Rather than focusing on careers that have fat paycheques today, I want to encourage my children to choose careers that will continue to have paycheques at all in the future. That means jobs that can't be easily done by a computer or a remote worker in Beijing. It doesn't take much insight into the economy to recognize that among the safest careers in that regard are the creative ones.

Canada has entered the world stage as a creative powerhouse

Michael Hirsh, CEO of WOW! Unlimited Media, is one of the fathers of Canada's creative industry. Since beginning his animation career in the 70s, he has brought us such cultural touchstones as *Caillou* and *Franklin*. He is amazed at how much the creative landscape in this country has changed over recent decades. "When I started my career there was no Canadian animation industry. There was no Canadian television industry really. There was CTV and there was CBC and that was it," says Hirsh. "Now, the animation industry in Canada is second only to the USA. It's a big industry, and it's thriving. People come from all over the world to have their animation made in Canada."

As this country continues the transition to a service-based economy, creative



Your favourite childhood series, *Babar* and *Franklin*, produced by Michael Hirsh.

THINK YOU CAN'T
HAVE A SUCCESSFUL CAREER IN
MEDIA, ART OR DESIGN?
THINK AGAIN.

services are one of the few areas where work worldwide is flowing into, rather than out of, Canada. "From a globalization point of view, the Canadian animation industry is actually benefiting," says Hirsh. "Americans, Europeans, and Asians all come to Canada because the animation here is just better and more affordable. We have this great talent pool and these great studios, so we get a lot of work flowing into Canada."

Creativity is multidisciplinary

Another major sector of the creative industry, just as resilient to automation and outsourcing, is advertising. John Hotts is an Associate Creative Director at OneMethod, and he doesn't believe that computers will ever be able to do what he does. "Show me a machine that can solve complex business and social problems with more insight than people can," says Hotts, "and I'll ask it to write my resignation letter right now."

It's that insight, especially into the psyche of local consumers, that also makes advertising largely resistant to being offshored. "The real juicy and meaningful connections that advertisers can make with their audience, that requires the power and nuance of a locally engaged person," says Hotts. "In terms of making meaningful connections, if you were to

outsource that you would lose the nuance that only people within their own market would understand."

Emerging industries need young blood

In addition to offering this resilience, the creative industries also provide powerful opportunities for young people to carve out their own niche and build their careers quickly. Lisa Hart, at just 28 years old, is already a Director of Strategy at Cossette, having led marketing initiatives for major brands like McDonald's. "In the creative world, if your work is good, age is just a number," says Hart. "Yes, starting out can be tough, but after a few years in the industry, the pay is quite good. And you can advance quite quickly if you are good at what you do. The fact that I am a Director of Strategy and I'm not yet 30 years old would be unheard of in other industries."

In terms of what I wish for my own children, I can't see a single career path in Canada that is richer or more promising than the creative industry. I sincerely hope that my daughters follow the trails blazed by Michael, John, and Lisa. Yes, even if that means they become writers. ●

D.F. McCourt



Michael Hirsh,
CEO, WOW!
Unlimited Media



Lisa Hart
Director of Strategy,
Cossette



John Hotts
Associate
Creative Director,
OneMethod

Why Toronto Is a Creative Career Hub



• Toronto is a **top 5 employer** in North America for creative careers.



• The creative industry in Canada accounts for **7.4% of real GDP** and 1.1 million jobs — that's more than mining, forestry, fisheries, and the Canadian armed forces combined!



• Toronto is home to **over 8,600** creative firms.

Source: Toronto Workforce Innovation Group Program

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The Schools of Media, Art and Design Ontario

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BOREAL	collegeboreal.ca
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CENTENNIAL	centennialcollege.ca
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INSIGHT

Three Reasons Thinking Entrepreneurially Is Critical for Professionals

Professionals, such as lawyers, accountants, architects, artists, and engineers, need to chart their own career path more than ever by thinking entrepreneurially. Futurpreneur Canada Entrepreneur-in-Residence Dominik Loncar shares three reasons an entrepreneur mindset will help specialized professionals succeed:

1 You are your brand:

Entrepreneurs spend a lot of time developing their brand in order to entice customer engagement and develop loyalty. As a professional, your reputation is critical to your brand. Using the same tools entrepreneurs use when developing and marketing a brand will help expand on your reputation and allow your services to stand out.

2 Successful entrepreneurs have a niche and maintain connections:

Entrepreneurs know the importance of being specific in their value, and leveraging that value when networking. As a professional, get specific in your niche and how it serves your client. If

you specialize in tax law, ensure it is clear in all of your marketing materials, alongside why potential clients need you and you specifically. Once you've brought in that client, focus on developing deep client relationships to ensure your client then stays with you.

3 Know your cash flow:

To keep their business running, entrepreneurs need to know where the money is coming from and where it's going. Staying on top of your cash flow will help reduce any financial surprises that may come your way. ●

For more tips to succeed, or to learn more about the financing and mentoring options available to you, visit futurpreneur.ca

Gavin Davidson



Behind Every Animation Is a Creature Designer



Dean DeBlois
Animator, DreamWorks

Before an animated character comes to life on screen, it first must be designed and sculpted by creature designers. There are now college programs allowing students to specialize in Creature & Character Design. Canadian-born Dean DeBlois discusses what goes into creating each character for his Oscar-nominated films like Disney's *Lilo & Stitch* (2002) and DreamWorks' *How to Train Your Dragon* trilogy (2010, 2014, 2019).

Mediaplanet What is the best part about your job?

Dean DeBlois I get to tell stories for a living and be a part of a team of artists who deliver those stories worldwide. I work with some of the most talented people on the planet. Collectively, we aim to thrill, move, and inspire audiences everywhere. The movies I loved as a kid made me want to make movies as an adult. So the best part of my job is getting to continue that cycle, hopefully inspiring younger generations of filmmakers to come.

MP Can you explain the process that goes into creating a creature?

DD We begin by sketching all sorts of

creatures, letting our imaginations run wild. Then we narrow down the features and design elements that we like most, compiling them into one creature that best serves its purpose in the story. Next, we sculpt the creature using modeling software like ZBrush. We then surface the creature — giving it texture, surface detail, and colour. The three-dimensional model is then able to move along to the rigging stage, giving it bones, articulated joints, muscle, and fat that will move in rhythm with the animation. Once all of these steps are complete, the creature is ready to animate.

MP What skills and attributes are required to be a successful creature designer and concept artist?

DD A keen sense of observation is perhaps the most important skill for any animator. The subtleties of movement, the nuances of expression, and the physicality of emotional responses make up the stuff of great animation. Being able to draw well is fantastic, but not always necessary, depending on the medium. More important is the ability to breathe believable life into an inanimate object. That comes from years of studying people, animals, and the world in movement around them. ●

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TECH

Top 4 Reasons to Learn Data Analytics

For tech entrepreneur Tim Wootton, data analytics are the secret to understanding what makes his business tick.

Wootton is the CEO and founder of Rover Parking, a Toronto-based app that connects people with empty parking spots with people looking to park.

Rover's success is driven by customer data analysis. Everyone at Rover does some level of data analysis, and for a startup executive like Wootton — it's an everyday duty.

"Half of our job is making data-driven decisions so our dollars get us to where we need to go," he says.

Here are four reasons why you should consider adding data analytics to your career skill set:

1 Data analysts discover what works and what doesn't

Using data analytics to identify critical obstacles and opportunities for growth allows you to narrow in on your costs, how your customers respond, and how you can make smarter business decisions.

"They really help you figure out

where your hurdles are," says Wootton. "If you really dig into the data, you really understand what your true problem is," says Wootton. It's about "measuring the right analytics," Wootton says. "Not everything."

2 Data analysts are experts with the true costs of running a business

Budgets aren't infinite. Whether building a business from scratch or working for an existing company, you need to use your budget in the smartest way possible. That means understanding where your money is being spent down to the last cent.

Trained data analysts can zoom in on the true costs of doing business and find ways to save money and spend it wisely.

3 Data analytics skills are noticed by employers

Wootton says having data analytics skills means more than being simply "analytical." Data analysis skills show that a potential employee can take their own insights and combine them with raw, real data to make smart business decisions.

4 Data analytics is a field with massive growth potential

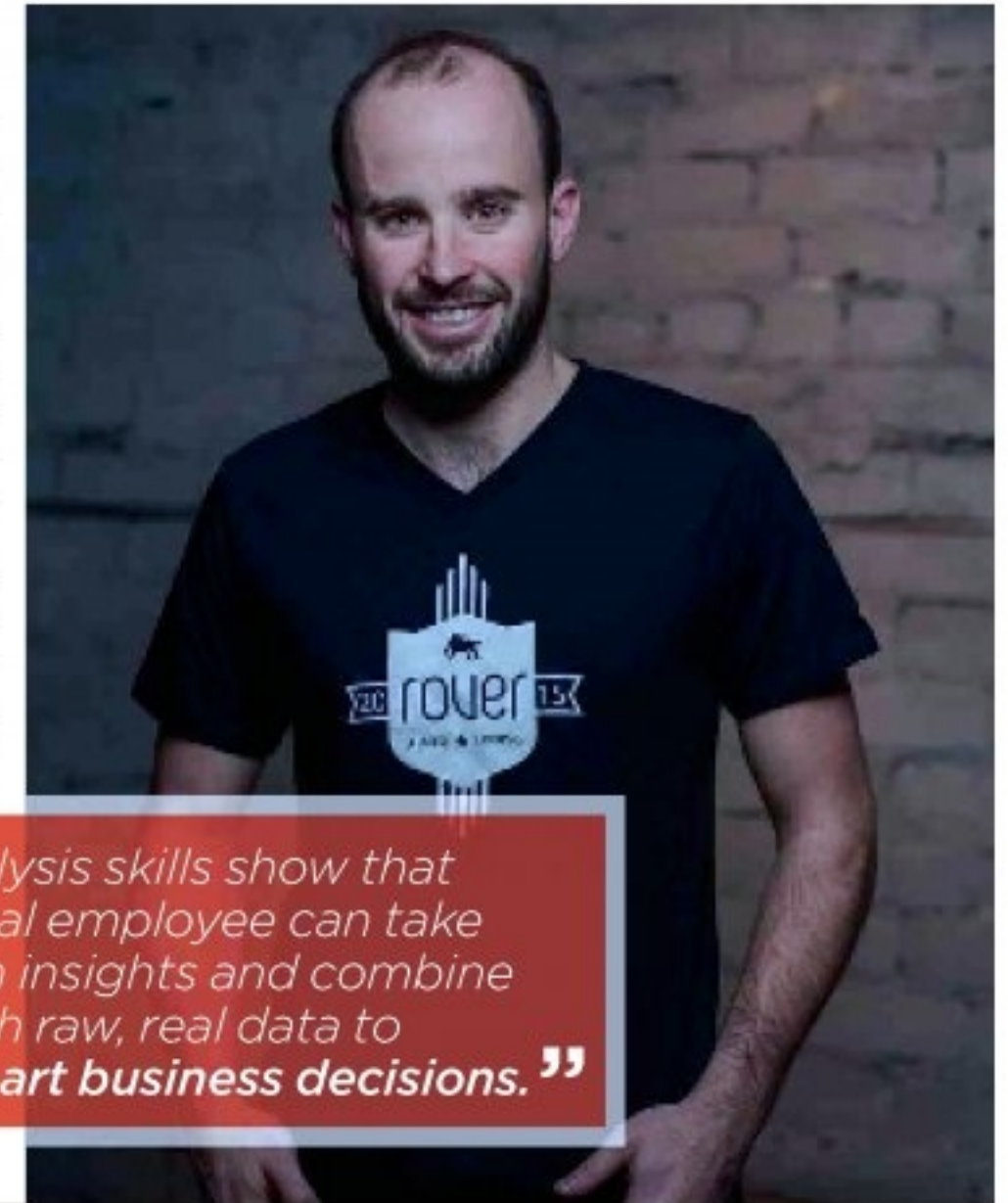
Researchers contributing to the *Closing Canada's Big Talent Gap* study and paper estimate that 150,000 data analytics professionals are needed to fill roles in Canada.

Because of the special B2C relationship that new technologies are bringing to all companies — from tech startups to traditional businesses — data analytics skills will continue to be in demand.

An education in data analytics can get you ready for a career with real growth potential. As more companies sharpen their focus on data analytics, you can prepare by gaining formal certification. ●

Rob Csernyik

"Data analysis skills show that a potential employee can take their own insights and combine them with raw, real data to make smart business decisions."



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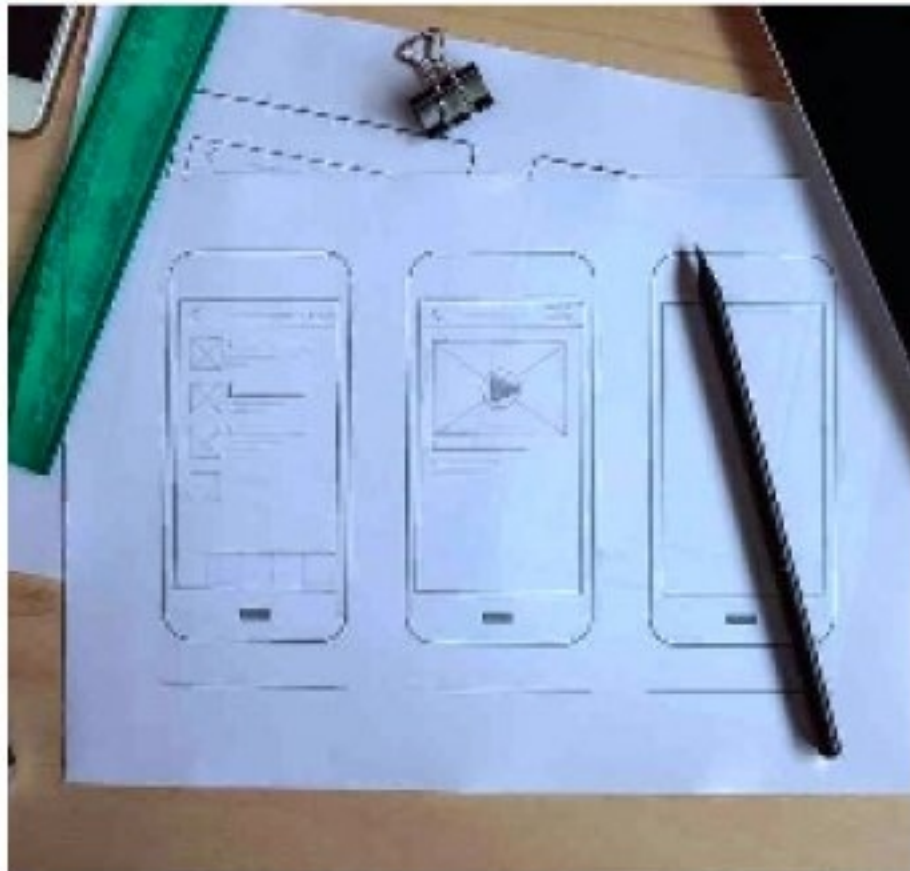


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TECH

Learning to Develop Your Own iOS App Is Within Reach

"There's an app for that" can apply to your own app development, too.



Developing an iOS app is no longer beyond the reach of the average person. Introductory coding courses can steer you in the right direction and help you become a part of the lucrative app economy.

Since Apple launched its App Store in 2008, about 2.2 million apps have become available to download for the iPhone, iPad, and iPod Touch. That massive growth has spurred programs from Sheridan College and Lighthouse Labs to introduce the average person to the career potential of becoming an iOS Developer. Throughout the new six week course, students will be introduced to the basics of iOS development by building an app step by step using programming languages — like Swift — created for Apple's iOS platform. This course is a the perfect way for curious new coders to learn essential coding languages and the different components required to bring their own app ideas to life.

Anthony Coelho worked in construction as a project manager and site superintendent specializing in structural engineering, but dove into iOS programming after trying to solve a particular need for his industry.

"My first iOS app was called GC Diary, and all it did was let people do their daily reports in the field on their phones. The app would create a PDF and it could then export it to email, attach photos, and more," says Coelho. "I received so much recognition for the one app I built — I was getting calls from different districts in Ottawa and Florida, with people asking about the app and how they could get it, and giving me ideas for additional features that would be useful to them."

Building a bridge

The fruits of Coelho's labour received even more attention when he was approached by the architectural company at Pearson International Airport in Toronto to build an app

for them based on GC Diary.

Realizing he had "built a bridge between technology and construction," he opted to learn more about iOS and to study the basics of how a computer thinks through a series of workshops.

"It took me about 18 months to put together a good app, but I was also working full-time on a construction site," says Coelho. "If someone were to really focus, I bet they could build an app within six months, or even less if they were not working or studying full-time."

Coelho forewarns that it would depend on what type of app you were building. Something used locally on one's phone, like a photo-editing app, for example, would take less time to create than an app that works with servers and communicates data between different devices.

Learning to code

With a partner he met during his time training to become an iOS Developer through the iOS Development Bootcamp at Lighthouse Labs, Coelho has since developed another app: SiteVue. This one helps monitor activity at a construction site and took almost a year to finalize before its launch.

The basics to get started are having an Apple Mac computer, an Apple developer licence (\$130 annually), and Xcode (a development tool that costs \$20 from the Mac App Store).

"I would definitely tell anyone trying to learn iOS development that it's not as hard as you might think," says Coelho. "There are a slew of tutorials online to help deal with specific situations or challenges you might encounter while developing your app." And schools are offering great educational options that can take your idea from the innermost corners of your mind to the pages of the App Store. **O**

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INSIGHT



Want to Work in Advertising? Here's How

The world is in a constant state of change — and with it, new and innovative products are coveted. Advertising, more than any other industry, keeps its finger on that pulse — especially on why these changes happen. Aman Gulati, founder of Miami Ad School in Toronto, shares how to go from the outside of the industry to the freewheeling inside.



1 Real world training

Advertising is a field that can't be taught through books and tests. Project based learning and case studies are a crucial part of any learning process — it's a *best of both worlds* ideology that the Ministry of Training, Colleges and Universities wants other industries and schools to adopt.

At Miami Ad School, 100 percent of the instructors are industry professionals. And our students have one foot in school and one in an agency, working with real-life clients every semester and quarter.



2 A global thinking

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3 Networking

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Rob Csernyik

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BLUE JAYS

Leone in the mix for final bullpen spot

No one was talking to Dominic Leone, or about him, as the Blue Jays played out their final day of spring training in Florida.

Leone, a right-handed reliever who had stops in Seattle and Arizona before being claimed off waivers last November, worked a clean seventh inning on Wednesday in the Jays' 3-1 loss to the Yankees that wrapped up their Grapefruit League schedule.

Toronto still has bullpen decisions to make. Leone has pitched well enough to make the opening-day roster but he has minor-league options and will likely end up in Buffalo. The same is true for right-hander Ryan Tepera. Another righty, Mike

Bolsinger, is out of options and will likely stick with the Jays.

"I'm just glad I'm still here," Leone said as he joined the rest of the Jays heading to Montreal for exhibition games against Pittsburgh on Friday and Saturday. "Whatever happens, at least I'm here and I've put myself in the conversation."

Leone had a breakthrough season in 2014, joining the Mariners in early April and going 8-2 with a 2.17 ERA and 70 strikeouts in 66-1/3 innings. He admitted he struggled in Arizona — he had a 7.34 ERA in 28 appearances with the Diamondbacks in 2015 and 2016.



Dominic Leone
TORSTAR NEWS SERVICE

TORSTAR NEWS SERVICE

IN BRIEF

Happ solid in final spring start, Jays lose to Yankees

Toronto left-hander J.A. Happ pitched four solid innings in the Blue Jays' 3-1 exhibition loss to the New York Yankees on Wednesday. Happ, recently named the No. 2 starter in the Jays' regular-season rotation, allowed two hits and an earned run over four innings, striking out two and not issuing a walk.

Toronto opens its regular season Monday at Baltimore.

THE CANADIAN PRESS

Familia banned 15 games for domestic violence incident

Mets all-star reliever Jeurys Familia accepted a 15-game suspension under Major League Baseball's domestic violence policy, discipline stemming from an altercation last October.

Familia was arrested Oct. 31 on a simple assault charge, but prosecutors later dropped the case. Under the domestic violence party, a player can be disciplined absent a criminal conviction.

THE ASSOCIATED PRESS

Expos-eh? Montreal bid makes headway

MLB

Investors meet league's conditions for a team: Source

A group of Montreal investors has met the conditions laid out by Major League Baseball to get a team back in the city, a source has told The Canadian Press.

"I can tell you we are no longer looking for investors and that we believe we have all the ingredients to be able to welcome a team, be it an expansion one or one that already exists," the person said on condition of anonymity.

The source said the investors have a solid financial set-up, support from two levels of government, various potential locations for a stadium as well as at least five different designs for the venue.

"We are not going to say we favour one site or another," the source said. "But it's crucial for the (eventual) site to be well served by public transit."

2004

The Expos left Montreal after the 2004 season and became the Washington Nationals.



The Blue Jays have annually played a pair of exhibition games at Olympic Stadium since 2014.
PAUL CHIASSON/THE CANADIAN PRESS

As for what the stadium would look like, the person said there is a lot of flexibility.

"We can choose the version we want," the source added. "There are five. They are preliminary plans and we could easily rework them once the project has been launched."

The investors are just waiting for a call from MLB commissioner Rob Manfred to get the ball rolling.

"For me, the most important element in all this is the team," the person said. "All the other areas are sufficiently advanced."

Montreal businessmen Ste-

phen Bronfman and Mitch Garber publicly revealed their commitment last year to the project, while Bronfman and Montreal Mayor Denis Coderre co-signed a 2015 letter that was sent to the 30 MLB teams as well as to Manfred. The letter spoke of Montreal's interest in rejoining the major leagues.

Manfred said last year he would like two teams added to MLB in order to make scheduling easier. But he also said that scenario had to wait until the issue of stadiums in Oakland and Tampa was settled.

THE CANADIAN PRESS

+ RULED OUT

■ Pittsburgh Pirates outfielder Gregory Polanco will not travel with the team for its two exhibition games against the Toronto Blue Jays in Montreal on Friday and Saturday.

■ Polanco has played in just one spring training game since returning from his run with the Dominican Republic team in the World Baseball Classic, where he hit .579 in five games.

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WORLD FIGURE SKATING CHAMPIONSHIPS

Osmond comes up big in short program

There were times over the past two seasons when Kaetlyn Osmond didn't know if she would ever be able to skate again. Or if she even wanted to.

Now, the 21-year-old from Marystown, N.L., sits a mere three points behind defending champion Evgenia Medvedeva, and appears poised to capture Canada's first medal in women's singles at the world championships since Joannie Rochette won silver in 2009.

Kaetlyn Osmond THE ASSOCIATED PRESS



And fellow Canadian Gabrielle Daleman is right behind her.

Osmond, who broke her right fibula in September 2014, roared to a second-place finish in the short program Wednesday, while Daleman finished third in Helsinki. It's the first time Canada has had two women in the top three of the world short program.

"I was just loving every minute of it and completely in the moment," Osmond said.

Two-time world champions Meagan Duhamel and Eric Radford of Canada didn't fare so well, struggling to a surprise seventh after the short program.

THE CANADIAN PRESS

HOCKEY

U.S. women win significant pay raise

Just three days before hosting the world championships, USA Hockey and the women's national team reached an agreement to end a wage dispute and avoid a boycott on home ice.

The four-year deal finalized Tuesday night pays players beyond the six-month Olympic period, up to \$129,000 if they win Olympic gold and improves development.

"We didn't want to settle for something that wasn't going to push women's

hockey as far as we thought it was able to go," U.S. captain Meghan Duggan said by phone.

Coming off making just \$1,000 a month for six months around the Olympics, this contract pays players roughly \$3,000 a month. Players receive Olympic medal bonuses of \$20,000 for gold and \$15,000 for silver from USA Hockey and \$37,500 for gold, \$22,500 for silver and \$15,000 for bronze from the USOC.

THE ASSOCIATED PRESS

\$70K

Annual compensation can surpass \$70,000 when combined with contributions from the U.S. Olympic Committee.

Matthews line in class of their own

NHL

Leafs phenom breaking new ground with fellow rookies

Perhaps the most remarkable fact regarding Auston Matthews' incredible first year is that he is achieving his success on an all-rookie line. Matthews is leading all rookies in scoring, and has set a new Leafs record for goals by a rookie.

Zach Hyman is glued to Matthews' left wing. William Nylander has been a regular on his right wing, with occasional appearances by Connor Brown. And the group still hasn't played in every rink in the NHL yet, although the circle will be complete Thursday night in Nashville.

"We talk about them being young guys. But, in the end, they've got to be good guys. That's how you win," Leafs coach Mike Babcock said. "Lots of things impress me. Willie right now is playing with those guys, with an elite shot, and really competing at a whole other level. Hyman and Brown work every single day. And Matthews has that skill set we talk about so much."

When Babcock was going through line combinations over the summer, he thought about using the No. 1 pick as a winger, but Matthews convinced him to let him play centre after a discussion about the commitment to defence and a 200-foot game.



GETTY IMAGES

67

Matthews needs five points over the final seven games to break Peter Ilnacak's franchise rookie scoring record of 66 points.

Babcock put Hyman on his flank right away.

"I felt Matthews needed someone to get him the puck," Babcock said. "But you don't know. How do you know? You start, and you move ahead."

It's worked out, certainly. Each player brings a different element to the line. Hyman is the fore-checker, the digger. Nylander and Matthews trade off as playmaker and shooter. When the defence focuses on one, it frees the other.

"That's my game, down below the red line, and just trying to make plays behind the goal-line, get around defencemen and put

the puck in an area where my linemates can score," Hyman said.

Each has made his own impact on the Leafs' rookie record book: Hyman, with four short-handed goals; Nylander, with a 12-game point streak that is still active; Matthews, with his 35 goals.

"We've been able to get some chemistry," Nylander said. "It just shows we've been able to play good this year. We're not focusing on records. We're focusing on winning games and getting into the playoffs."

Nylander is usually a man of few words. But not when it comes to Matthews, who truly drives the line.

"He's an amazing goal scorer," Nylander said. "He'll score from chances that are nothing, and somehow put it in the net. He's determined every time he's out there."

"You watch him every night, and he does things you don't expect anybody to do."

Those are the sort of accolades that elite players like Sidney Crosby and Connor McDavid get. And Matthews, a Calder Trophy favourite, has played himself into that mix. Veteran Brian Boyle, who has only seen Matthews up close for the last month, is duly impressed.

"It's exciting being able to watch him so closely now," Boyle said. "Just seeing what he can do, even in traffic, when it looks like the play is dead and he keeps the play alive and gets a shot."

"But the way he works... that's what's really impressive."

TORSTAR NEWS SERVICE

IN NASHVILLE

Freddy looks to face Preds

The Toronto Maple Leafs are expecting to have their No. 1 netminder back in the crease Thursday night in Nashville.

Frederik Andersen took part in an optional practice in Toronto on Wednesday afternoon and sounded optimistic about starting against the

Predators, ending a few days worth of uncertainty about his status for the Leafs' playoff push.

"We'll see on the plane, but I'm looking pretty positive and I feel ready to go," Andersen said shortly before the flight to Nashville. THE CANADIAN PRESS



Frederik Andersen GETTY IMAGES

BY THE NUMBERS

25

The Detroit Red Wings' playoff streak is over after 25 seasons, the third-longest run in NHL history. Detroit last missed in 1989-90 and have won four Stanley Cups since.

10

The Edmonton Oilers' playoff drought is over after 10 seasons, by far the longest in the illustrious franchise's almost 40-year history.

IN BRIEF

McMorris on road to recovery, eyes Olympics

The brother of injured Canadian snowboarding star Mark McMorris says the Olympic medallist is steadily improving in hospital following an accident in B.C.'s backcountry over the weekend.

"Right now in his head, he's going to the Olympics," McMorris's older brother Craig added, four days after the crash. THE CANADIAN PRESS

Seba to play in home opener

Sebastian Giovinco will play on Friday night in Toronto FC's BMO Field season debut



Sebastian Giovinco GETTY IMAGES

after a bruised iliotibial band — the ligament that runs down the outside of the thigh — kept him out of a 2-0 win on March 18 in Vancouver.

TORSTAR NEWS SERVICE

YESTERDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

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6	9	5	3	2	1	4	8	7
8	1	6	2	7	5	3	4	9
5	4	9	1	3	8	2	7	6
2	7	3	4	6	9	8	1	5
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MAKE IT TODAY

Crunchy Asparagus Fries



PHOTO: MAYA VISNYE

Ceri Marsh & Laura Keogh
For Metro Canada



You'll never look at asparagus the same way again after you try this crunchy version of a fry.

Ready in 30 minutes

Prep time: 10 minutes
Cook time: 20 minutes
Serves 4

Ingredients

- 1 bunch of fresh organic asparagus, cleaned and ends snapped off
- 1/2 cup spelt flour
- 1/4 cup panko
- 1/2 cup parmesan cheese
- 1/2 cup multi-grain bread crumbs
- 1 tsp ground garlic
- 2 eggs
- salt and pepper
- 1 tsp olive oil

Directions

1. Spray a baking sheet with cooking spray and set aside.

Preheat the oven to 375.
2. Place spelt flour on a plate. In a wide, shallow bowl, whisk the eggs with a fork. Then mix panko, parmesan cheese, bread crumbs and garlic in another wide, shallow bowl. Now you've got your dredging station ready.

3. Taking three or four stalks of asparagus at a time, coat them in flour, then drop them in the egg. Finally, roll them in the panko mixture and place them on the prepared baking sheet, leaving a bit of space between them. Repeat until you've finished the entire bunch of asparagus. Sprinkle with salt and pepper.

4. Pop the baking sheet in the oven and bake for 15 to 20 minutes, or until the breading is golden brown and crisp.

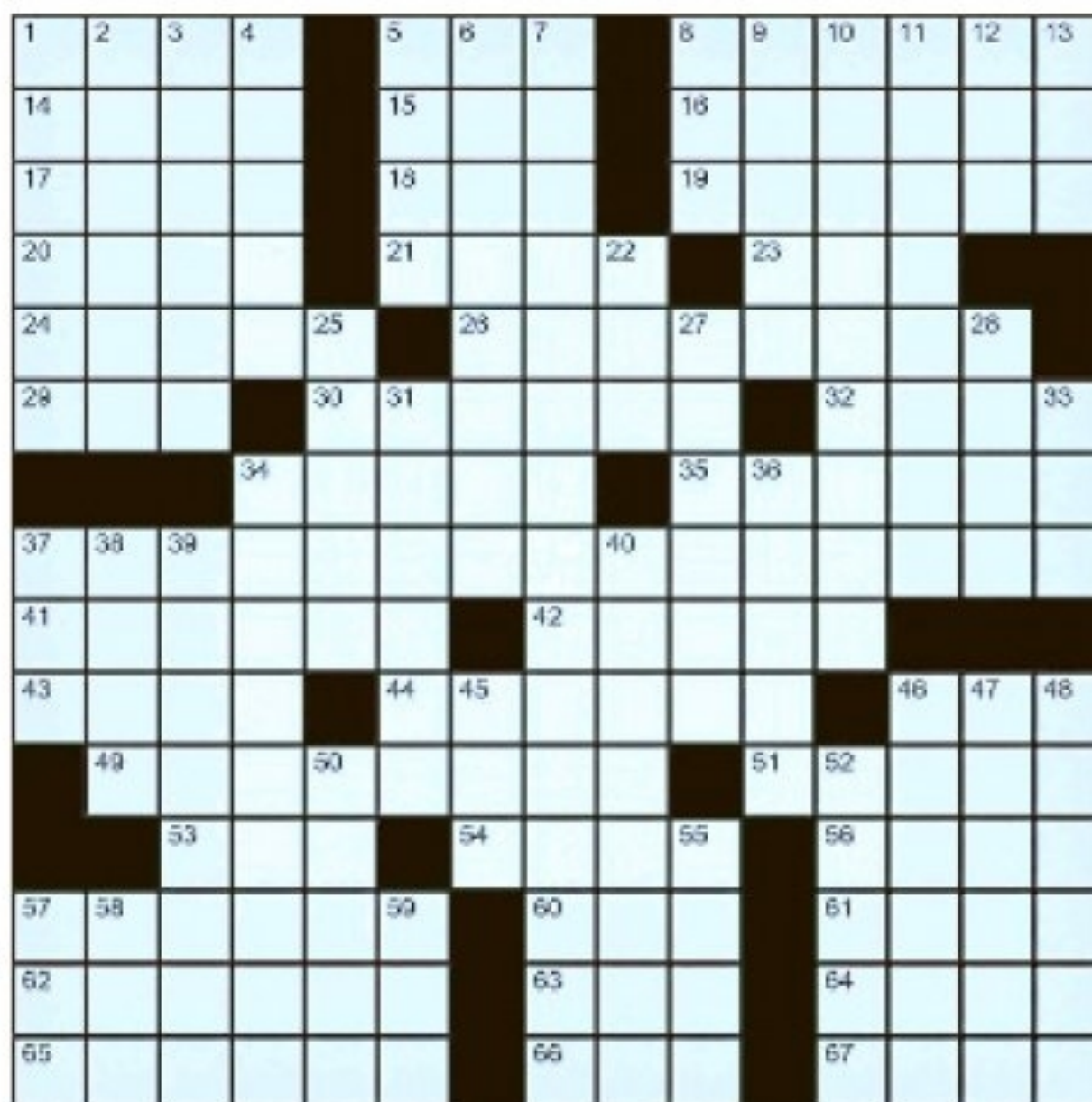
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CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN

ACROSS

1. Prep the baking flour
5. Movie studio
8. Sophisticated sofa
14. Understood
15. "Give __ chance!" (Come on, please!)
16. Yukon: __ National Park and Reserve
17. __ of Man
18. Eggs packaging [abbr.]
19. Pro dancer of DWTS fame, Louis Van __
20. Donkey/horse
21. "Woe __!" (Boo-hoo!)
23. 'Dial' add-on
24. Nudges
26. Nepean, Ontario born star: 2 wds.
29. Archery wood
30. Alberta Badlands: Pillar-shaped geological formation with a flat top
32. Ark guy
34. Category
35. Policing weapons
37. Michelangelo's David of 1504 and Moses of 1515: 2 wds.
41. Texas city: 2 wds.
42. "End of the Road" by Boyz __
43. Torch the iron
44. Victorian-style overcoat
46. Bread roll variety
49. Step all over
51. Oil __
53. __ degree
54. Have __ (Taste the beverage)
56. Tomato variety
57. 'Orange' tea



- selections
60. Belonging to Knoxville's lil' state
61. Cognizant of the confidentiality: 2 wds.
62. Betters
63. Initials-sharers of Barbra Streisand's first husband

64. Light fog
65. David Bowie's " __ Love"
66. Q-U's middle
67. Stars in scenes

DOWN

1. Hardly habilitated
2. Be a Sun Life Finan-

- cial customer
3. Gent
4. Canadian wife of rocker Gene Simmons, Shannon __
5. Gladiator's 2101
6. Becomes ticked: 2 wds.
7. Nuclear explosion or #51-Across: 2 wds.

8. Music style
9. " __ Gantry" (1960)
10. 2003 romantic comedy starring #26-Across and Diane Lane, "Under the __"
11. Skin pic applier
12. Mariner's dir.
13. Tube-shaped fish
22. Rock produ-

- cer Brian
25. Elvis' 'Old' dog-in-song, and namesakes
27. Serve a sentence: 2 wds.
28. Tortoise's competition
31. What a rock band is when getting a lot of mileage out of a private jet: 2 wds.
33. "Amelia" (2009) actress __her initials-sharers
34. Manitoba community known for its 'Happy Rock' attraction
36. New __ (Avant-garde musicians)
37. Stitch
38. Canadian actor Walter Pidgeon's role in "Mrs. Miniver" (1942)
39. Connected to the satellite
40. Bridal salon appointments
45. Grassland
46. "The __ Woman" (Lindsay Wagner's '70s series)
47. Nearly
48. Garden's greenery
50. " __, Oz Show"
52. Ms. Ballerina
55. "Hey, there..."
57. Cooking spray
58. Comedian Mr. Philips
59. US tax ID

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
You might have thoughts today about how to revolutionize a marriage, partnership or close friendship. Maybe these are ideas percolating in your mind for some time?

Taurus April 21 - May 21
Because this is a year where you can get a better job or improve your existing job, you are full of big ideas! Today some of these ideas might come to fruition.

Gemini May 22 - June 21
You might take a new approach to dealing with kids, as well as vacations and the time that you take for fun and pleasure. You need to balance work and play!

Cancer June 22 - July 23
This is the year when you can figure out how to get your dream home. Today you might have ideas about how to improve your existing home or get another one. Exciting!

Leo July 24 - Aug. 23
You might be surprised by the ideas you have to introduce improvements to your world. It's encouraging. New ideas lead to new results and a new future.

Virgo Aug. 24 - Sept. 23
Many of you see new ways of making money. Many of you also see better ways of taking care of what you already own.

Libra Sept. 24 - Oct. 23
It's almost as if something is in the air, because you are keen to make improvements for yourself and the world around This is a healthy attitude!

Scorpio Oct. 24 - Nov. 22
Many of you have been more tuned in to your spiritual world than usual. You are aware that what goes on inside affects things that go on outside.

Sagittarius Nov. 23 - Dec. 21
Your relationship with a friend or perhaps a group is changing now. Fortunately, it's changing for the better; and this is a good thing.

Capricorn Dec. 22 - Jan. 20
This year you'll make an excellent impression on your world, especially on bosses, parents and VIPs. Today you might have ideas about how to do this.

Aquarius Jan. 21 - Feb. 19
Travel plans, as well as plans to get further education, are exciting! This week you might consider doing something you never thought you would do before.

Pisces Feb. 20 - March 20
You can improve the arrangements you have about inheritances, wills and shared property. Something will happen this year that benefits you.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9



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- Get rid of tax debts and court actions



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Talking



Not talking



Workers at the Canadian Hearing Society have been on strike since March 6th. True negotiations require effort, and that is how this strike will get resolved. *Both parties have to put in the time it takes to talk, to understand, to compromise, to find solutions.* We owe it to the Deaf and Hard of Hearing community, who rely on the vital services we provide. We are willing to do the hard work of true negotiating. We hope the CHS is, too.